



ANNUAL REPORT

2024-2025

Reaching Beyond,
Impacting Lives

177 178, 2nd Floor, Triveni Apartment
Jhilmil colony, Delhi - 110095



Introduction



REACHA (Research and Extension Association for Conservation Horticulture and Agroforestry) was founded in March 1992 by Shri Jagdish Chandra Pant and a group of like-minded changemakers with the aim of ensuring that government programmes effectively reached their intended beneficiaries. Over the past 33 years, REACHA has empowered communities by promoting knowledge, skills, and sustainable solutions rooted in local needs and traditions - driving meaningful and lasting change.

With the introduction of Section 135 of the Companies Act, 2013, several corporates have partnered with REACHA to implement impactful CSR initiatives. The organisation collaborates with institutions, governments, and the corporate sector, receiving implementation support, funding, and technical expertise to serve communities in need.

REACHA extends its heartfelt gratitude to all its donors - Cadence, Genpact, IBM, IHCL, IIFL Foundation, Imperial Auto Industries Ltd., Kesari, Nokia, and ONGC - as well as to our valued partners, including the Indian Army, United Way of Delhi, Tata STRIVE, Beauty and Wellness Sector Skill Council (BWSSC), National Institute of Electronics & Information Technology (NIELIT), Tourism and Hospitality Skill Council (THSC), National Cadet Corps (NCC), National Skill Development Corporation (NSDC), Industrial Training Institute (ITI), Uttarakhand State Council for Science and Technology (UCOST), Samagra Shiksha, and various state governments, among others, for their continued support during FY 2024-25.

Vision

We aim to connect with communities, understand their needs and develop sustainable socio-economic growth models through a participatory process. Our focus is on local development in harmony with nature and aligned with people's aspirations.

Mission

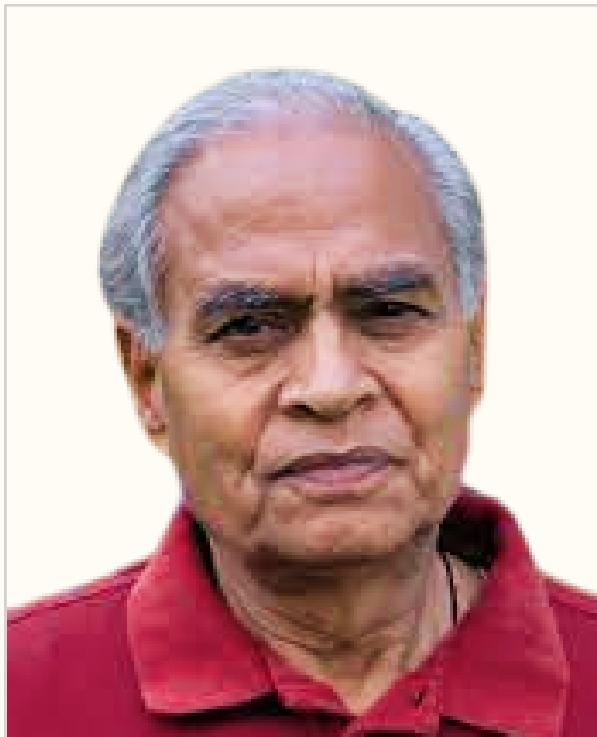
REACHA, a community-based NGO, strives to make a high impact on human development sectors such as education, health, youth skilling and women's empowerment. We collaborate with underprivileged communities, partnering with Government, Corporate CSR, Civil Society and Academic Institutions for effective outcomes. Our key approach involves bringing all stakeholders together for co-creation, convergence and collaboration.

Approach

In each intervention, REACHA deeply engages with communities, allowing locals to voice their needs, make decisions and implement solutions for their well-being. We act as a knowledge partner and facilitator, fostering collaboration among stakeholders, including local government. Intervention models are co-created and implemented in a participatory manner, with beneficiaries evaluating progress and taking ownership for sustainable development.



Our Founder



Shri Jagdish Chandra Pant
IAS (Retd.)
FOUNDER, REACHA
CHAIRMAN (1992 - December 2023)
NGB Member (2024-2025)

A lifelong contributor to the nation, both as a distinguished IAS officer and through his visionary leadership at REACHA, Shri Pant is more than just our founder. He is our mentor, our guiding light, and the steady force behind our work. His wisdom, humility, and commitment to the greater good shape the organisation and the lives of all who have had the privilege of working with him.

Message from Our Chairman & CEO

Mr. Nikhil Pant



Being a part of REACHA for the past 33 years has been one of the most enriching journeys of my life. Over these three decades, I have witnessed the organisation evolve, adapt, and respond to the changing needs of society. We have seen moments of great progress and moments that tested our resilience—but through every high and low, one core value has remained firmly embedded in our foundation: our commitment to complementing and supplementing government policies, schemes, and programmes so that they genuinely reach the underprivileged and underserved communities they are intended for.

“Sustainable development begins when the very last person in the most remote corner of the nation is not just reached, but truly empowered.”

This principle has guided us from the very beginning. It has shaped how we design our interventions, how we collaborate, and how we measure our impact. We have always believed that sustainable development can be achieved only when the last person in the line is not just reached but empowered. Today, as I look back, this belief feels more relevant than ever.

The enactment of the CSR Law marked a turning point in India's development landscape, and it has played a significant role in strengthening REACHA's mission. It provided a structured framework for partnerships, creating an enabling environment where corporate entities, government departments, public institutions, and civil society organisations can come together with shared purpose. For REACHA, this opened new pathways to scale impact, deepen engagement, and establish models that are rooted in accountability and long-term vision

Our projects across India clearly demonstrate the power of collaborative action. We are privileged to work with a diverse range of donors who have placed their trust in us. Their commitment fuels our ability to design programmes that are not only relevant but transformative - programmes that address skill development, livelihood generation, digital empowerment, health, education, and community resilience.

Among all our partnerships, our association with the Indian Army remains one of the most significant and meaningful. Over the years, we have learnt immensely from their values: discipline, integrity, precision, and a strong spirit of service. Their immediate, proactive approach to community issues has shaped our own work culture, enabling us to respond promptly and effectively in some of the most challenging geographies of the nation. We take great pride in this collaboration, which has allowed us to co-create opportunities for youth, women, and vulnerable communities in some of India's most interior and sensitive regions.

At the heart of REACHA lies another cornerstone - integrity. It is the lens through which we evaluate every decision and every partnership. It is the anchor that holds us steady as we scale, innovate, and grow. Integrity ensures that our work remains true to its purpose and that we continue to uphold the trust placed in us by communities and partners alike.

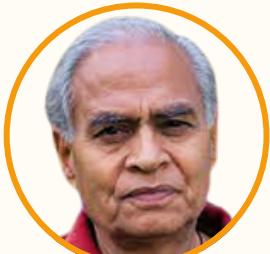
As we look to the future, our resolve to serve the nation only grows stronger. There is still much to be done; many communities to reach, many aspirations to support, and many young people to empower. With sincere dedication and the collective strength of our partnerships, we will continue to bring meaningful change where it matters the most.

Most importantly, I want to express my deepest gratitude to the entire REACHA team. The organisation is what it is because of the people who give it life every day. Each team member brings unique strengths, perspectives, and skills. Each has contributed in ways, big and small, that have shaped our programmes, strengthened our systems, and helped us reach thousands of beneficiaries across India. Their dedication, compassion, and commitment represent the true spirit of REACHA.

As I reflect on our journey, I feel immense pride in how far we have come, and tremendous hope for everything that lies ahead. Together, we will continue to push boundaries, build bridges, and serve with integrity and purpose.



★ National Governing Board (FY 24-25) ★



Shri Jagdish Chandra Pant
IAS (Retd.)
Founder



Shri. Nikhil Pant
Chairman & CEO



Dr. (Mrs.) Abha Pant
Vice Chairperson



Shri. Ved Pal Singh
Executive Director



Shri. Ramesh Mital
Treasurer



Shri. Aakash Khandelwal
Member



Shri Lalit Pant
Member



Shri. (Dr.) Haresh Gupta
Member



Smt. Chitra Awasthi
Member



Shri Rishi Pal
Member



Dr. Jaideep Chandra
Member



Shri. Ishu Sharma
Member

Activities Across Projects

The process of activities followed by REACHA for implementing CSR programmes, in collaboration with corporate donors such as Cadence, Genpact, IBM, IHCL, IIFL Foundation, Imperial Auto Industries Ltd., Kesari, and ONGC, ensured holistic and sustainable outcomes for the beneficiaries. These programmes were further supported and facilitated by partners such as the Indian Army, United Way of Delhi, Tata STRIVE, Beauty and Wellness Sector Skill Council (BWSSC), National Institute of Electronics & Information Technology (NIELIT), Tourism and Hospitality Skill Council (THSC), National Cadet Corps (NCC), National Skill Development Corporation (NSDC), Industrial Training Institute (ITI), Uttarakhand State Council for Science and Technology (UCOST), Samagra Shiksha, and various state governments who played an important role in ensuring the execution of the projects. Each initiative was customised to suit the specific ground realities while maintaining the core structure:



Description of Activities

Registration & Orientation Session

Conducting orientation sessions for registered participants to introduce them to the programme and set expectations.

Expert Sessions

Supplementing classroom learning with expert-led sessions to provide deeper insights and additional knowledge beyond the core curriculum.

Monitoring & Evaluation

Carrying out regular visits and assessments to ensure the smooth progress and quality of the programme.

Student Placement & Post-Placement Support

Committing to rigorous efforts for student placement, followed by continuous support to ensure their sustainability in the workforce.

Mobilisation & Community Engagement

Engaging with the local community to mobilise beneficiaries and create awareness about the project's objectives and benefits.

Classroom Activities

Delivering a combination of theoretical and practical sessions designed to meet the course requirements, alongside additional soft skills and personality development classes to ensure comprehensive development of the students.

Exposure Visits

Organising field visits to give participants practical exposure and real-world insights related to their training.

Student Assessment & Certification

Conducting authorised examinations to assess the students' learning, followed by certification upon successful completion.

Guidance Course for Enhancement of 21st-Century Skills

(July 1, 2024 - March 31, 2025)



Background

The “Guidance Course for Enhancement of 21st-Century Skills” aimed to equip students with essential STEAM (Science, Technology, Engineering, Arts, and Mathematics) skills; promoting critical thinking, creativity, and problem-solving. In alignment with NEP 2020, the programme integrated computational thinking, coding, and robotics into school learning to promote experiential and skill-based education.

Recognising that coding is now a core literacy skill, the initiative empowered students to become creators of technology by enhancing logical reasoning, analytical thinking, and innovation. Implemented in Pune, a leading hub for technology and research, the programme played a key role in bridging the digital divide, especially by enabling 400 girls (from classes 6 to 8) to gain future-ready skills and confidence to engage meaningfully in the digital economy.

Through hands-on learning, students built strong foundations in digital literacy and innovation, preparing them for technological careers and leadership roles.

This initiative was a CSR programme of Cadence, implemented by REACHA, jointly promoting education, empowerment, and a future-ready generation.



The programme was officially launched on September 2, 2024, at Army Public School (APS), Kirkee, Pune.



Key attendees included Brig. D.G. Patwardhan, Chairman APS Khadki; Brig. P.S. Jyoti, VSM, Chairman Designate; Col. Vishal Pathak, SO to Chairman; Col. Rajdeep Bhattacharjee, OIC APS Khadki; and school principals such as Ms. Rupan Jaiswal (APS Kirkee), Ms. Kavita Kadam (APS Dighi), Mr. B.D. Malusare (Mhalsakant School, Akurdi), and Mr. Sampat Potgan (PCMC Kudalwadi). From Cadence, key representatives included Mr. Sarang Shelke (Group Director, Pune) and Mr. Asim Khan (CSR Head, Cadence, India). From REACHA, Mr. Nikhil Pant (Chairman & CEO), Brig. (Dr) Pavitter Mohan Bali, Veteran (Advisor), Mr. Vasu Sethia (Project Manager), Ms. Simar Singh (Soft Skills Trainer), and Kojo trainers - Mr. Vishal Khune (Project Manager and Technical Trainer) and Mr. Pravin Ranmale (Technical Trainer) were present.

Key Highlights

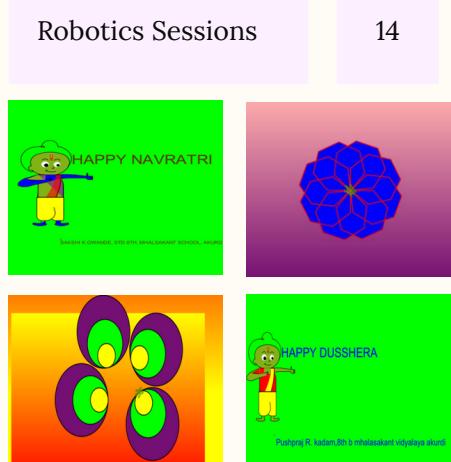
Sessions Conducted

Coding Sessions	105
Python Sessions	4
Mentoring Sessions	12

Beneficiaries Trained & Certified

Teachers	16
Students	400

- Total Number of Projects Created: 30+
- Number of Schools Participated in Project Making: 4
- Types of Projects: Coding-based animations, robotics models, interactive designs.



These projects showcased students' ability to think critically, innovate, and collaborate while applying their coding and robotics skills.

Participating Schools



Impact

Skill/Attribute	Baseline Survey (in %)	Endline Survey (in %)	Improvement (in %)
Interest in Coding and STEAM	23	71	48
Problem-Solving Skills	33	65	32
Confidence in Coding	19	81	62
Computer Knowledge	15	70	55
Participation in Activities	50	85	35

Events



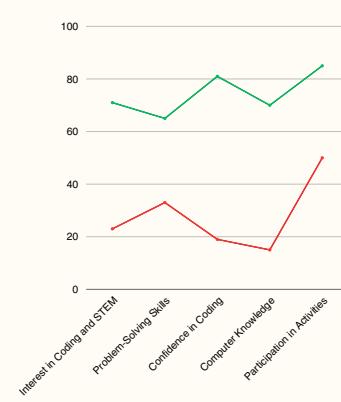
International Coding Competition
September 29, 2024



Tech Fest
February 5, 2025

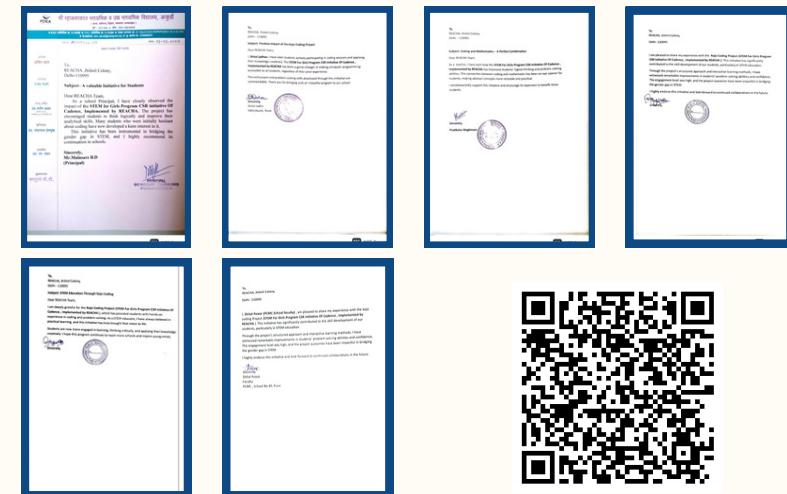


Kojo Coding Competition - 2
March 12, 2025



- Skill Development & Confidence Growth
- Transformation in Teaching Practices
- Real-World Exposure & Future Readiness
- Sustainability & Long-Term Impact

Appreciation from Stakeholders



Scan the QR code to explore more about this project.



Cell for Livelihood Enhancement - Phase 4

(June 1, 2024 - March 31, 2025)



Climate Action



Livelihood

Background

Launched in September 2018, the Cell for Livelihood Enhancement (CLE) Project is a convergence of government, corporate, and civil society efforts aimed at equipping the youth of Kashmir with life skills, employability, and dignity through meaningful livelihood opportunities. Supported by Genpact and United Way Delhi, and implemented by REACHA, under the Indian Army's guidance, the project began in Baramulla and was extended to Kupwara in 2023, both aspirational districts identified by NITI Aayog.

The project has played an important role in nurturing Self Help Groups (SHGs) focused on skills such as fashion designing, food processing, music, printing design, and plastic recycling, enabling income generation even during the challenging COVID-19 period. These SHGs have not only led to financial independence but have also acted as platforms for social reintegration, particularly for women, helping shift youth towards education, entrepreneurship, and community leadership.

Beyond statistics, the initiative has turned adversity into opportunity and created a pipeline of change-makers across the valley. Youth once caught in the throes of uncertainty are now artists, entrepreneurs, and performers travelling across India, as seen in the rise of "Strings of Baramulla," a musical group born from the project, now performing nationwide.



Climate Change

Key Highlights

Food Processing Unit

Product Development & Innovation

- Focused on organic food products, emphasising health conscious and eco-friendly options.
- Developed new product lines using seasonal fruits and vegetables to meet market demand and increase variety.
- Upgraded bottle size from 250 ml to 375 ml, which was well-received by customers.
- Designed new, attractive packaging for improved market appeal.
- Collaborated with the Army and REACHA to integrate QR codes on labels, sharing product stories such as Mariya's journey in food processing.



Market Expansion & Promotion

- Fulfilled a new order from REACHA for 300+ juice bottles,
- Distributed products beyond Kashmir – to Pune (200 units), Jammu (100 units), and Nasik (800 units).
- Received an order for 90 bottles (juice, jam, and ginger) during the CSR Dialogue by REACHA on February 25, 2025.
- Explored hotel markets in Srinagar; conducted meetings with representatives from Taj Vivanta, The Lake View Hotel, The Lalit, etc.
- Promoted products through social media, building a cause-driven brand identity.



Business Growth & Strategic Planning

- Generated an income of Rs. 1,70,000/-
- Developed a business plan to secure consistent orders and long-term sustainability.
- Initiated label printing in Pune and Mumbai to reduce raw material costs.
- Explored cost-reduction strategies for labels and metal caps featuring the Chinar YUVA logo.



Operations & Infrastructure

- Enhanced storage facilities to ensure year-round fruit availability and better inventory management.
- Ensured hygiene and food safety standards by providing PPE kits at the production centre.
- Continued collaboration with REACHA and the Indian Army for branding and market support.



Key Highlights & Impact

Plastic Recycling Unit



Training & Capacity Building

- Conducted training by a Master Trainer (Master Ji) from Srinagar with over 10 years of experience.
- Mobilized and trained 50 girls in plastic recycling techniques, fabric work, and embroidery.
- Introduced new and modified products such as: Beauty Kits, Potlis, Laptop Sleeves, Water Bottle Holders, and File Covers



Product Development & Branding

- Created branding materials for the unit.
- Finalised product tags featuring the names of Indian Army, United Way Delhi, Genpact, and REACHA.
- Promoted individual stories, such as Gunan's contributions, to highlight human impact and build a cause-driven brand narrative.



Market Linkages & Sales

- Showcased products at Genpact's Tarang Festival in Delhi NCR (Noida & Gurugram offices).
- Secured the following key orders: District Administration, Baramulla - for 2,000 recycled bags (June–August 2024), and Taj Vivanta - 200 glass coasters and 200 potlis.



Sustainability & Impact

- Set up a supply chain to source raw materials from Municipal Corporations of Baramulla, Sopore, and Boniyar.
- 250 kg of plastic waste was successfully recycled and transformed into market-ready products.
- The initiative helped generate income for over 20 youth, creating a sustainable livelihood model alongside environmental conservation.



Key Highlights & Impact

Fashion Designing Unit

Livelihood

- SHG began generating a steady monthly income of Rs 10,000/- which has since seen gradual growth.
- As of March 2025, the centre operated with 20 women working on a rotational basis. These women took market orders, completed them efficiently, and earned a sustainable livelihood. Regular meetings facilitated by REACHA ensured smooth operations, transparency, and accountability.
- In addition to income generation, the group has also contributed to community development by providing training to underprivileged girls, further extending the ripple effect of empowerment in the region.



Printing Designs Group

- The unit offered a diverse and in-demand product range, including: T-shirts, coats, white mugs, black patch mugs, heart-handle mugs, magic mugs, bottles, keychains, and tote bags
- Orders fulfilled:
 - 250 caps (Rs. 150/- per cap) and 250 T-shirts (Rs. 200/- per T-shirt) for the Indian Army.
 - 155 T-shirts, 200 tote bags, and 30 mugs for the Kashmir CSR Dialogue held on February 25, 2025, and earned Rs. 87,500/-
- Since August 2024, the group consistently earned an average monthly income of Rs 20,000/-.
- The group's products were well-received in the local market.



Bakery Unit

Since its inception, the unit has generated a total income of Rs 18,500/- which has been equitably distributed among the participating candidates.

- Key Orders Fulfilled:
 - Rs 4,000/-: Order placed by REACHA in December 2024 for a selection of tasty and delicious baked goods.
 - Rs 4,500/-: Catering for the Kashmir CSR Dialogue organised by REACHA on February 25, 2025.
 - Rs 10,000/-: Catering for the Certification Ceremony of REACHA's ongoing Kashmir projects in March 2025.
- With growing demand and continued support, the Boniyar Bakery Unit is on a promising path to becoming a self-sustaining, community-driven venture.



Music Band (Strings of Baramulla)

As of March 2025, Strings of Baramulla has evolved into a recognised music brand in Kashmir. The band has received performance bookings from across various districts and has been invited multiple times to Delhi to showcase their talent. More than 20 youth are part of the band, working on a rotational basis depending on event and market demand. The group earns an average monthly income of Rs 30,000/- offering both creative satisfaction and economic support to its members.



Key Highlights & Impact

As part of its market linkage efforts, the REACHA team visited leading hotels and cafés in Srinagar, including Taj Vivanta, The Lake View Hotel, The Lalit, and Khyber, to showcase locally made juice bottles and bakery products crafted by trained youth and women. The initiative received an encouraging response, with several hoteliers expressing interest in supporting the cause. Khyber Hotel, in particular, provided valuable feedback and suggested integrating cause marketing, inspiring REACHA to develop a brand narrative highlighting the social impact of these products. During a follow-up visit, Taj Vivanta placed an order for 200 potlis and 200 glass coasters made from recycled materials, worth ₹21,000, marking a successful step toward sustainable market linkages and livelihood promotion.

Market Linkages



Events



Weapon Day Celebrations

Vijay Diwas Celebration



Scan the QR code to explore
more about this project
(Climate Action)



Scan the QR code to explore
more about this project
(Livelihood)

IBM SkillsBuild



The IBM SkillsBuild Project (June 29, 2024 - March 31, 2025)

Input

- Strategic partnerships with government (DSD, UCOST, UPSDM, DSDE).
- MoUs with states like Madhya Pradesh, Uttarakhand have been signed, Uttar Pradesh is in progress
- IBM SkillsBuild platform content translated into Hindi to increase the outreach.
- REACHA's on-ground expert faculty and coordinators.
- IBM volunteer engagement and leadership support.
- Community-based outreach
- Research initiatives such as Skill Gap Study in Uttar Pradesh.

Output

- 200+ physical sessions across UPSDM centers
- 200+ sessions in MP DSD across 40+ ITIs, polytechnics, and colleges
- 11 ITIs, 20 + sessions under REACHA & DSDE Uttarakhand partnership
- 15+ sessions across 8 colleges in Uttarakhand under UCOST partnership
- 40+ LoUs across partner colleges
- 8000+ Digital Credentials earned
- 108 virtual job readiness sessions conducted
- 70+ community-level outreach sessions
- 40+ physical sessions across partner colleges Pan India -
- 4 Hindi courses developed.
- 108 personality development and communication sessions
- 58 IBM volunteering sessions..
- 38 impact stories submitted; 39 student projects received
- 60:40 (approx outreach tracked through google form) women-to-men participation ratio achieved
- Deep dive intervention for specially abled
- 6 inhouse A20 as Proof of Concept

Outcomes

- Enhanced digital literacy and job-readiness among youth
- Inclusion of underserved groups, particularly tribal women and hearing-impaired learners
- Government integration of SkillsBuild into official skilling mandates
- Improved access to opportunity via online job readiness classes by REACHA
- Active participation by IBM volunteers boosting learner engagement
- Greater confidence and soft skills among learners
- Data-driven understanding of state-level skill gaps
- Successful implementation of Tech summit and showcasing events.
- Good IBM volunteering resulted in more requests from our partners for FY 2025-26

Impact

- IBM CSR Team and IBM Volunteers celebrating learners journey and REACHA'S inhouse A20 efforts.
- Strong government connect in MP, UP and Uttarakhand for FY 2025-26
- Upskilling of skill level of youth from remote parts of the country.
- Socio-economic upliftment of underserved and rural communities
- Sustainable model for digital skilling
- Youth acting as agents of change within their communities
- Alignment with national priorities for skill development and digital inclusion
- Successful implimenation of Tech summits



Food and Beverage & Chef Bakery Training Programme

(May 4, 2024 to March 31, 2025)



Background

The Food & Beverage and Chef Bakery Training Programme is designed to equip young individuals in Kashmir with industry-relevant skills in the hospitality sector. With the region's rich culinary heritage and growing tourism industry, there is a significant demand for skilled professionals in food preparation, bakery, and beverage management. However, many aspiring individuals face challenges in accessing structured training and employment opportunities in this field.

This programme was initiated as part of efforts to revive a training centre that had been shut down after COVID-19, leading to a significant decline in footfall. Recognising the need to revitalise the space and provide meaningful opportunities for the local youth, REACHA received an invitation from the Indian Army to initiate activities at this strategic location. Situated on the way to the Uri Highway, near the Jhelum River, the centre's revival ensures that young individuals, particularly those near Boniyar, can benefit from skill development and employment prospects.

By offering hands-on training in culinary techniques, bakery skills, and beverage management, the programme bridged the skill gap and prepares participants for careers in hospitality. Additionally, it integrated soft skills and personality development training to enhance communication, professionalism, and confidence - key attributes for long-term success.

The programme was inaugurated at Chinar Nau Jawan Club, Boniyar on June 27, 2025



The ceremony was graced by Brigadier P.M.S. Dillon (161 Pir Panjal Brigade), Mr. Jitendra Chand, IHCL and General Manager, Vivanta by Taj, Srinagar, Ms. Arooj Nissar, IHCL and HR Head, Vivanta by Taj, Srinagar, Mr. Nikhil Pant (Chairman & CEO, REACHA), and Pavitter Mohan Bali, Veteran (Advisor REACHA).

Key Impact

Batche s	Food & Beverage: 25 students per batch (Total Trained Students - 100)	Chef Bakery: 25 students per batch (Total Trained Students - 100)
	Duration	
1	June 6, 2024 - September 7, 2024	
2	September 16, 2024 - December 17, 2024	
3	December 5, 2024 - February 6, 2024	
4	December 31, 2024 - March 31, 2025	December 25, 2025 - March 26, 2025
Total	A total of 200 students have been certified by Tata Strive, with 70 candidates placed and livelihoods enhanced for 14 others.	



Extra Curricular Activities



International Pheran Day



Sports Day



Awareness Programme on
Disaster Preparedness



National Youth Day

Exposure Visits



Hotel Royal Bhutto, Srinagar



Hotel Heewan Retreat,
Gulmarg



Royal Hillton Pahalgam



Tourism Cafeteria Boniyar,
and Ziyafat hotel & Cafe



Taj Vivanta

TataStrive Entrepreneurship Program



On March 16, 2025, 10 students from the first three batches of this programme participated in the TataStrive Entrepreneurship Program at Hajin, Bandipora. The event featured three rigorous rounds: a Mathematics Round to assess numerical and problem-solving skills, a Group Decision Round to evaluate teamwork and decision-making, and a Personal Introduction Round where students pitched their business ideas. This enriching experience provided valuable insights into the TataStrive business scheme and allowed students to learn from industry experts, enhancing their entrepreneurial skills.



Scan the QR code to explore
more about this project.



Food and Beverage Training Programme

(January 1, 2025 to March 31, 2025)

Background



Kupwara, a district in Jammu & Kashmir, holds immense potential for economic growth and skill development. However, the youth in the region often face limited opportunities for structured vocational training, particularly in the hospitality sector. To bridge this gap and empower local talent, a Food & Beverage Training Programme was launched at Roshan Mustaqbil - a centre dedicated to skill development and livelihood generation.



This initiative was part of the Corporate Social Responsibility (CSR) efforts of the Indian Hotels Company Limited (IHCL), under the supervision and facilitation of the Indian Army and with REACHA as the Implementation Agency in Kupwara, Jammu & Kashmir. IHCL, known for its commitment to excellence in hospitality, extended its expertise to train and upskill youth in the food and beverage service industry. The programme was designed to equip participants with the necessary skills, knowledge, and industry exposure to secure meaningful employment in hotels, restaurants, catering businesses, and other related fields.

The programme aimed to enhance employability, promote economic independence, and support the growth of hospitality and tourism in the region. By equipping youth with industry-standard training and professional expertise, it contributed to creating sustainable livelihood opportunities, strengthening Kupwara's hospitality ecosystem, and supporting long-term local economic growth.



Key Impact

Batch 1	Training at the Centre: January 20, 2025 - March 31, 2025	Total Number of Trained Students: 25	Total Placed Candidates: 13
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Tata STRIVE Entrepreneurship Programme

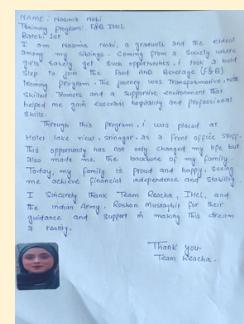
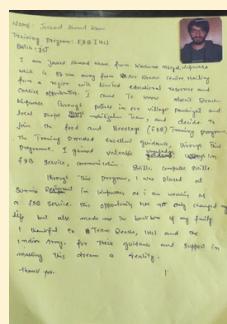
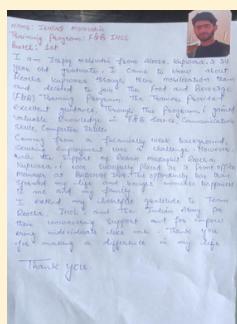
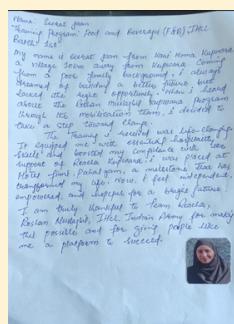
On March 11, 2025, interested students from this programme participated in the TataStrive Entrepreneurship Program at the centre. The event featured three rigorous rounds: a Mathematics Round to assess numerical and problem-solving skills, a Group Decision Round to evaluate teamwork and decision-making, and a Personal Introduction Round where students pitched their business ideas. This enriching experience provided valuable insights into the TataStrive business scheme and allowed students to learn from industry experts, enhancing their entrepreneurial skills.

Exposure Visits



Apple Resort, Tangmarg

Testimonials



Scan the QR code to explore more about this project.



Hospitality (Chef Trade) Training Programme

(April 1, 2024 to March 31, 2025)

Background



Launched on March 11, 2023, the Hospitality (Chef Trade) Training Programme in Kupwara, Jammu & Kashmir, was initiated to address the socio-economic challenges of this Aspirational District. With limited infrastructure and employment opportunities, Kupwara's youth, especially the educated unemployed, faced significant livelihood barriers. This CSR initiative, supported by IIFL Foundation and implemented by REACHA in partnership with Tata STRIVE/Taj and the Indian Army, aimed to empower them with essential skills for careers in the growing hospitality sector.

The programme not only enhanced employability and economic stability but also strengthened collaboration between the District Administration, Army, and local stakeholders, fostering constructive nation-building. Trainees received joint certification from all partner institutions and benefited from exposure visits to 2-, 3-, and 5-star hotels, boosting their skills, confidence, and career prospects. Several companies have since extended placement opportunities, making this initiative a model for sustainable livelihood creation and socio-economic transformation in the region.

Key Impact

Batch	Duration	Number of Students Trained	Number of Placed Candidates
1	April 19, 2024 - July 20, 2024	40	34
2	August 5, 2024 - November 5, 2024	40	17
3	October 31, 2024 - December 31, 2025	40	14
4	January 1, 2025 - March 20, 2025	40	25
Total		160	90

Glimpse of the Dishes Prepared by Beneficiaries



Exposure Visits



KFC, Costa Coffee, Pizza Hut, and Vaango



Olive Tree Hotel

Success Stories



BUNTY BANO

"I am Bunty Bano from Tarathpora village, located about 26 kilometres from the main Kupwara town in Jammu & Kashmir. Coming from a humble background, I belong to a family of six where my father has worked tirelessly as a casual labourer to make ends meet. Life was never easy; we struggled with even basic expenses. But one phone call changed everything.

One morning, a friend called to tell me that the REACHA team had visited our village to spread awareness about skill training programmes. With hope in our hearts, we both registered for the Hospitality – Chef Trade course at the REACHA Skill Hub, Kupwara. I joined the programme with a single goal: to stand on my own feet and support my family.

The course, funded by IIFL Foundation, provided by TATA STRIVE, and implemented by REACHA with the support of the Indian Army, was a turning point in my life. It was not only engaging and thoughtfully designed but also aligned perfectly with what we needed to learn—from basic to advanced cooking techniques. The trainers were dedicated and kind; they taught us with patience, pushed us to do better, and never gave up on us.

After completing my training, I was placed as a Chef at Food Villa Restaurant, Hawal (Srinagar) with a starting salary of ₹12,000 per month along with food and accommodation. Within a few months, I was promoted to Head Chef, and my salary increased to ₹15,000. For the first time, I was able to support my father financially, and the joy on his face is something I will never forget.

This journey not only gave me a career but transformed how I see myself. Before this, I never imagined that a girl from my background could succeed in a field like this. But REACHA, IIFL Foundation, and my trainers believed in me when I didn't believe in myself.

Today, I've taken a bold new step – I've returned to my native village in Villgam and opened my own restaurant. It has already started attracting customers, and I'm now earning a steady profit of ₹15,000–₹20,000 per month.

I recommend this course to every girl who dares to dream. Because I am living proof that with the right support and training, nothing is impossible. From being unsure of the future to becoming a Head Chef and now a proud restaurant owner, I owe it all to the IIFL Foundation, REACHA Skill Hub, and TATA STRIVE for showing me the way".



HAZIM AKBAR

"I come from a far-flung village in Kupwara district, nestled deep in the Kashmir Valley. Life at home has always been difficult, we had no steady source of income. My aging parents depended entirely on me and my brothers. We barely managed daily expenses, and the idea of building a better future often felt like a distant dream.

When I heard about the Hospitality – Chef Trade course at the REACHA Skill Hub in Kupwara, I wanted to join, but even the daily bus fare was a challenge. I took up work as a labourer just to earn enough money to pay for my transport to and from the centre. Every rupee counted. Every journey to the training centre was a step of hope.

Despite the struggles, I stayed committed to the 3-month diploma course, funded by IIFL Foundation, powered by TATA STRIVE and implemented by REACHA with the support of the Indian Army. The training wasn't just about learning to cook, it was about building confidence, discipline, and belief in a better future.

Soon after completing the course, I was placed at the Radisson Hotel, Sonmarg as a Commi III during my On-the-Job Training (OJT), with a monthly stipend of ₹5,000. For someone who had never earned before, this was a moment of pride; not just for me, but for my entire family. Recently, my hard work and dedication paid off, I was promoted to Commi I and now earn ₹15,000 per month, with continued support for food and stay.

From someone who couldn't afford a bus fare to now working at a prestigious hotel and supporting my parents, I've come a long way. This transformation was only possible because of the opportunity I received at REACHA Skill Hub, the guidance of my trainers, and the support of the IIFL Foundation.

To every youth out there feeling stuck or hopeless, know that change is possible. I'm living proof that with the right training, commitment, and support, dreams can turn into reality."



Scan the QR code to explore
more about this project



Beauty & Wellness, and Coding Training Programme

(July 1, 2024 - March 31, 2025)

Background

Baramulla, an Aspirational District of Jammu & Kashmir, faces persistent socio-economic challenges such as unemployment, poverty, and gender inequality, with women having limited access to livelihood opportunities. To address this, the project trained 165 individuals, primarily women, in Beauty & Wellness and Computer Coding, equipping them with essential 21st-century skills to enhance employability and promote economic self-reliance.

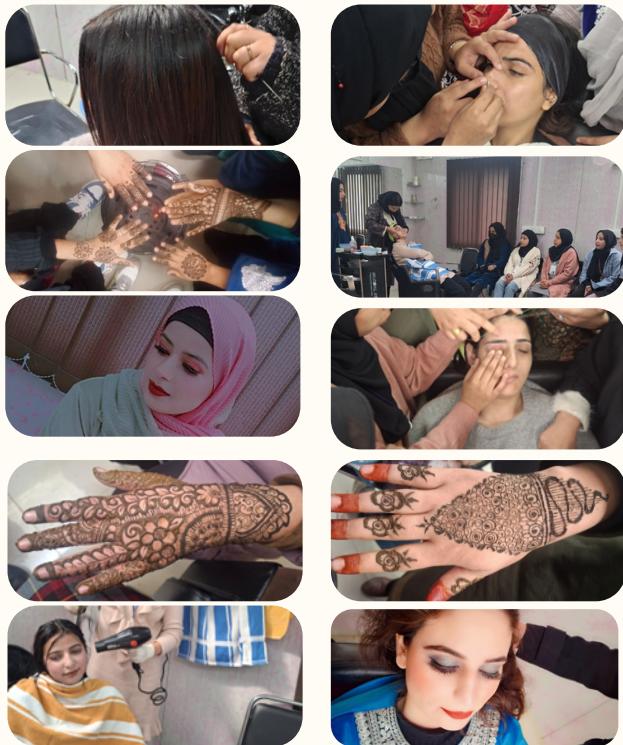
The Beauty & Wellness sector, one of India's fastest-growing industries, provided women with entrepreneurial and job opportunities, enabling them to achieve financial independence and overcome societal barriers. In parallel, Coding and IT training empowered participants to engage in the digital economy, unlocking avenues for remote work, freelancing, and entrepreneurship.

Beyond skills, the initiative became a catalyst for social transformation, challenging traditional norms and fostering confidence, empowerment, and gender equity. By creating pathways to sustainable livelihoods, it contributed to inclusive growth and long-term socio-economic progress in Baramulla.

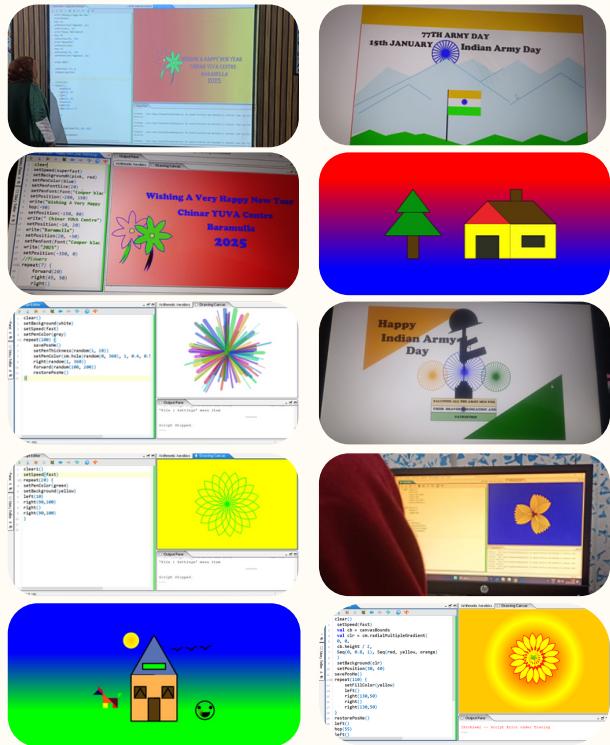
Key Impact

Domain	Coding	Beauty & Wellness
Batches	Duration	
1	July 2024 - October 2024	September 2024 - January 2025
2	October 2024 - January 2025	January 2025 - March 2025
3	January 2025 - March 2025	January 2025 - March 2025
Trained Candidates	30 per batch (Total: 90)	25 per batch (Total: 75)
Total Placements / Livelihood Enhancements / Internships	14	14

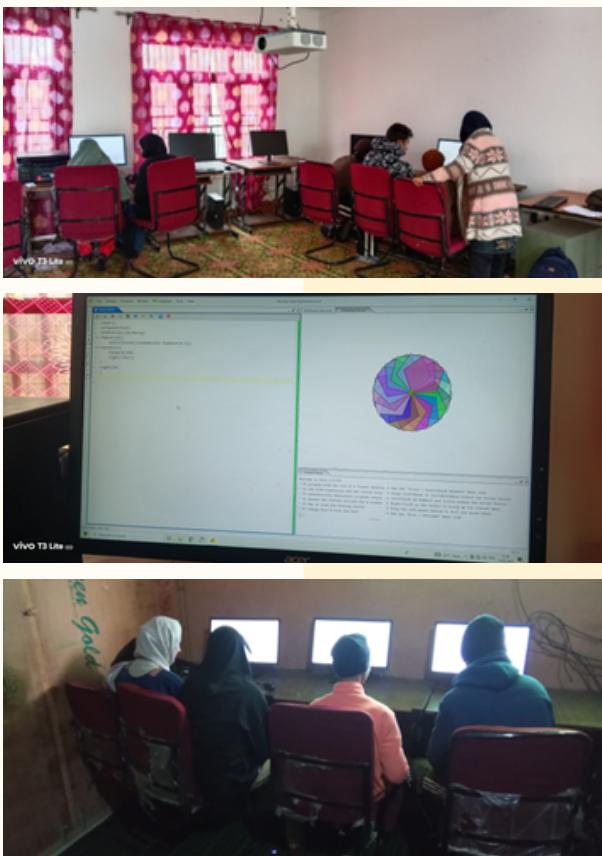
Beauty & Wellness



Coding



Internships



Post training, REACHA connects the trainees with schools for coding internship opportunities. REACHA does so in collaboration and under the guidance of the Education Department in Baramulla. In November 2024, enthusiastic KOJO Instructors (KIs) were engaged with schools such as Havan, Naibasti, Central High School, BHS Binnar, GMS Khwajabagh, Kanispura, and Deewanbagh. Through their efforts, they introduced coding to over 100 students from classes 6 to 10. During the internship, 8 to 12 topics were covered, with schoolchildren displaying enthusiasm and energy during the sessions. The instructors found the students engaged and excited about learning coding, making the programme a rewarding experience for both learners and educators.

Events



Weapon Display



Republic Day



Visit of
Dr. Varsha R. Bhatt,
Wife of Commander



International Women's
Day

Exposure Visits



L'Oréal Salon



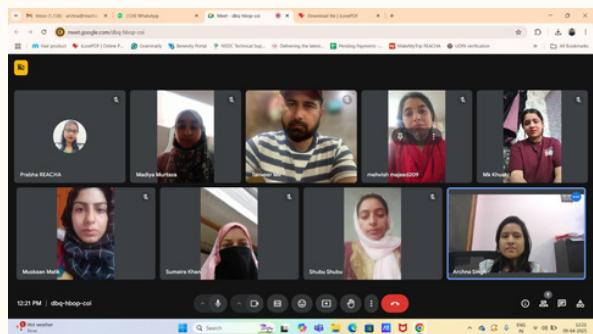
VLCC Salon



Xpression Salon

Financial Support from IIFL Foundation for Livelihood Enhancement

Six young women received financial support from IIFL Foundation to kickstart their livelihoods. With continuous guidance from REACHA and Dr. Yogessh Suraadkaar, they were empowered to build brighter futures. Dr. Yogessh Suraadkaar specifically mentored them, offering practical insights on starting their own businesses using basic equipment and resources.



Success Stories



SUMAIRA PARVEJ

"My name is Sumaira Parvaiz, and I come from Chandoosa - a far-flung village nestled in the hills of North Kashmir. Ever since I was a child, I've been passionate about Mehendi and makeup artistry. But growing up, I never imagined that one day I could turn this passion into a source of livelihood.

I live with my parents and sister. My father, who works as a driver, is the sole earning member of our family. We've always managed with limited means, but dreams have never been small in our home. I continued my studies through IGNOU while quietly nurturing my interest in beauty and wellness.

One day, while scrolling through social media and talking to people in my network, I heard about the Beauty & Wellness training programme by REACHA, supported by IIFL Foundation. I knew this was my chance. Even though the journey wasn't easy, I had to travel for 45 minutes and change two vehicles just to reach the training centre, I didn't miss a single session.

The training experience was empowering. I gained both technical skills and the confidence to believe in myself. After completing the course, and with IIFL Foundation's and REACHA's support, I opened my own salon, Unique Creations, in my village, Chandoosa.

It's still early days - the market is small, and not many people were initially aware of either the services or the training programme. But things are slowly changing. Word is spreading, and I've also started offering freelance services at clients' homes, which helps me earn between ₹7,000 to ₹10,000 per month.

This journey has not only changed my life, but has also shown other young girls in my village that they, too, can follow their passion and build a future from it. I'm grateful to REACHA and IIFL Foundation for seeing potential in someone like me and giving me the tools to shape a life of independence and dignity.

To every girl with a dream - know that even from the most remote corners, you can shine."

Success Stories



KHUSHBOO AHAD & KULSUM AHAD

“My name is Khushboo Ahad, and I come from a humble home in Baramulla, Jammu & Kashmir. My father, the sole earner in our family, worked as a load carrier despite struggling with old-age health issues. My mother is a homemaker, and I have one sister who is my biggest companion in both life and ambition.

We came to know about the Beauty & Wellness training programme through REACHA’s mobilisation efforts on social media and word of mouth from friends. The fact that it was free of cost gave us a chance we would have otherwise never been able to afford. Without hesitation, my sister and I enrolled together.

During the training, we learned about hair care, makeup, skin treatments, and the professionalism needed to excel in the beauty industry. But more than anything, we gained confidence. For two girls with big dreams and limited means, this training gave us wings.

With REACHA’s support and a contribution from our father - who sold his auto-rickshaw to help us move forward - and the financial support of the IIFL Foundation, we were able to start our own salon in Baramulla: MK Beauty Parlour. We now earn around ₹20,000–₹25,000 per month and have also employed two other women from the community, giving them the opportunity to stand on their own feet.

My sister, Kulsum, too, has taken this journey forward. After completing the same course, she opened her own salon, SK Makeovers, in another part of Baramulla. She has brought together others from our training batch to work with her. Their team earns between ₹8,000–₹10,000 per month each, along with additional freelance income. She also ensures that her colleagues are paid for their contributions.

We both dream big. We believe this is just the beginning. With time, hard work, and continued support, we hope to expand, reach more customers, and inspire more girls to believe in their potential.

From a home run by one man’s labour to two sisters running two women-led salons - we’ve come a long way. To every girl who thinks her dream is too far-fetched, know this: if you’re given a chance and you’re willing to work for it, no dream is too distant.”



Scan the QR code to explore
more about this project



Homestay Hosts Training Programme

(January 1, 2025 – March 31, 2025)

Background



Set amid the scenic beauty of Tezu, Arunachal Pradesh, the Homestay Hosts Training Programme was launched on September 11, 2023, as a CSR initiative of IIFL Foundation, implemented by REACHA. Designed to tap into the region's rich tourism potential, the programme trained local youth in homestay management, equipping them with the skills to become self-reliant entrepreneurs in the growing hospitality sector.

Conducted at Indira Gandhi Government College (IGGC), Tezu, in collaboration with the National Cadet Corps (NCC), Tourism and Hospitality Skill Council (THSC), and National Skill Development Corporation (NSDC), the training was industry-aligned and nationally recognised.

By empowering youth to manage eco-friendly, culturally rooted homestays, the initiative not only enhanced employability and entrepreneurship but also fostered community-led tourism and sustainable livelihoods. It marked a meaningful step toward responsible tourism, inclusive growth, and long-term socio-economic development in the Lohit district.



Key Impact

Batch 1	Duration: January 1, 2025 – March 31, 2025	Number of Trained Students: 45	Number of Placed Candidates: 14
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Exposure Visit



Hotel Kinnara, Namsai

Success Stories



SUBANI MEYOR

"My name is Subani Meyor, and I come from Walong, a serene and remote village in Anjaw district, Arunachal Pradesh, famously known as the place where the first sunrise of India is seen. But for me and my family, every day began not with the sunrise, but with quiet struggles and untold responsibilities.

I live with my parents, an elder sister, and two younger brothers. My sister has just completed her nursing studies and is currently searching for a job. My father, a casual labourer at a government LC, works tirelessly to keep the family going, while my mother is a homemaker. One of my younger brothers is still studying, and the other hasn't yet found his path. In this situation, I knew I had to step up, not just for myself, but for all of us.

When the REACHA team visited our village during their mobilisation drive, I learnt about the Homestay Hosts Training Programme. I applied with hope and completed a three-month training course, where I gained both theoretical knowledge and practical exposure. We were taught everything from the fundamentals of running a homestay - its functioning, categories, and essentials - to personality development and soft skills.

With REACHA's support, I appeared for an interview with the Sterling Group and was selected to work in the Front Office Department at Sterling Resort, Manali. I joined on 6th July 2024 and worked there for a year, earning ₹8,500 from the hotel and an additional ₹1,500 as a government stipend, a total of ₹10,000 per month.

That year changed my life. Working at Sterling gave me confidence, clarity, and a bigger dream - I now want to build and run my own homestay in Walong. With tourism on the rise and the Hon'ble Chief Minister of Arunachal Pradesh, Shri. Pema Khandu, promoting the region, including the launch of the Dong Festival, to be held for the first time this December, I see immense potential.

I already have the land. I have the training. I have the dream. But what I lack is financial support. Building a homestay requires resources that my family simply cannot afford. I shall now be working closely with the REACHA team to prepare a Detailed Project Report (DPR), so I can apply for relevant government schemes that offer support of up to ₹50 lakhs.

This dream feels big, but not impossible, because I've already seen what the right support and opportunity can do. I started with nothing, and today I stand with experience, ambition, and a purpose.

To all the girls in remote corners of our country - your journey can begin with a single step, just like mine did. With courage, support, and belief, you too can turn a sunrise into a new beginning."



NUYA MISO

"My name is Nuya Miso. I come from a small village tucked away in the hills of Arunachal Pradesh. Life hasn't been easy, my father passed away when I was in elementary school, and since then, my mother has been our family's sole pillar of strength. She works tirelessly as a farmer to support me and my three siblings - one elder, two younger. One sibling is married, while the other two are still in college.

In a home where every rupee counts, dreaming big often felt like a luxury. But one conversation with a friend changed my life - she told me about a homestay hosts training programme run by IIFL Foundation and REACHA. I decided to give it a shot.

During the three-month course, I received training from REACHA's encouraging trainers and guidance from the REACHA HQ Team. It was more than just technical learning; it was a transformation. I realised how vital communication skills are in the hotel industry - how they can open doors, both professionally and personally.

After the training, REACHA provided placement leads, and I sat for an interview with Sterling Mussoorie. I was selected and joined their Front Office Department as an apprentice. I earned ₹10,000 per month (₹8,500 from the hotel and ₹1,500 as a government stipend).

My one year at Sterling Mussoorie was filled with learning and growth. I understood how a professional hotel operates, met people from across the country, and experienced new cultures. It was during this time that I realised - I didn't just want a job. I wanted to create something of my own.

I now dream of building a homestay on my own land back home in Arunachal. I know that owning and running a homestay will not only bring higher income but also allow me to stay close to my roots and family. However, my financial situation is holding me back from turning this dream into reality.

With REACHA's guidance, the next step is to prepare a Detailed Project Report (DPR) that can help me apply for government schemes offering support of up to ₹50 lakhs. I'm hopeful that with the right backing, I'll be able to set up a space that showcases the beauty of our culture and hospitality to the world.

From losing my father at a young age to standing on my own feet and now daring to dream bigger - this journey wouldn't have been possible without IIFL Foundation and REACHA. They helped me find my path when I was searching for direction.

To every young girl facing hardship - please know that your circumstances don't define you. With the right support, your dreams are within reach."



Scan the QR code to explore
more about this project

Guidance Courses for Industrial Upskilling of Youth as Part of Furtherance of their Education and Vocation

(1st May 2024 to 31st March 2025)

Background

Faridabad's vibrant industrial ecosystem, led by companies like Imperial Auto, is playing a key role in community upliftment through CSR. As part of its CSR initiative, Imperial Auto collaborated with REACHA to implement an On-the-Job Training (OJT) programme at the Imperial Auto-REACHA Centre, located in Rajiv Gandhi Colony, Faridabad.

This project focuses on skill enhancement and real-time industry exposure for youth in trades like Fitter, Turner, COPA, Machinist, Welder, and Electrician, aiming to make them job-ready and improve their employability in the manufacturing sector.

Batch	Total Candidates	Duration	Trade	Candidates	Institute	Imperial Auto Plants Name
Batch 1	46	28 Nov. 2024 to 26 Dec. 2024	COPA	33	Govt. ITI Unchagoan	Imperial Auto X REACHA Center
			Machinist	13	NIT ITI Faridabad	Main Plant Old Faridabad
Batch 2	41	24 Dec. 2024 to 25 Jan. 2025	Machinist	12	NIT ITI Faridabad	Plot No. 78 Sec-25
			Welder	8	ITI Pali	Main Plant Old Faridabad
			Welder	8	ITI Old Faridabad	Main Plant Old Faridabad
			Welder	13	Fatehpur Billoch	Main Plant Old Faridabad
Batch 3	45	23 Jan. 2025 to 24 Feb. 2025	Machinist	15	NIT ITI Faridabad	Plot No. 78 Sec. 25
			Fitter	16	ITI Fatehpur	Plot No. 15 Sec. 25
			Turner	14	ITI Fatehpur	Main Plant Old Faridabad
Batch 4	34	20 Feb. 2025 to 20 Mar. 2025	Electrician	34	NIT ITI Faridabad	Plot No. 78 Sec. 25

Key Impact

Batch	Total Candidates	Duration	Trade	Candidates	Institute	Imperial Auto Plants Name
Batch 1	46	28 Nov. 2024 to 26 Dec. 2024	COPA	33	Govt. ITI Unchagoan	Imperial Auto X REACHA Center
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Job fair 1.0

A highly successful job fair was organized on 28th September 2024, where 34 enthusiastic candidates participated in pursuit of promising career opportunities. The event witnessed an outstanding placement rate, with 31 candidates getting opportunities and guidance for market.

Esteemed organizations such as Amar Udyog, Imperial Auto, SPAC Precision, and TATA Motors actively took part in the recruitment drive, offering valuable roles across various domains. The event not only facilitated employment but also strengthened the industry-institute linkage.



Job fair 2.0

Job fair was conducted on 13th December 2024, where 12 candidates participated with great enthusiasm. Out of these, 5 candidates got opportunities and guidance for market.

Renowned companies like Imperial Auto and SPAC Precision participated as recruiting partners, offering promising employment opportunities to skilled youth.

This drive once again highlighted the importance of continuous efforts in bridging the gap between skill and employment, creating valuable opportunities for young job seekers.



Job fair 3.0

EACHA, in collaboration with ITI, organized Job Fair 3.0 at Government NIT ITI Faridabad. The event proved to be a high-impact placement drive, effectively connecting skilled candidates with reputed companies across various sectors. This happened on 28th March 2025.

A total of 15 companies participated in the fair, including Imperial Auto, Dixon (Noida), Global Automotive, Marathen Electric, among others. 104 students—including 8 who were part of the Imperial Auto and REACHA CSR initiative—from trades such as Fitter, Machinist, Turner, Welder, and Electrician, received job opportunities and guidance.

The fair served as a practical extension of the upskilling program, translating training into tangible career opportunities. Given its success, ITI has requested that similar job fairs be organized in collaboration with REACHA in the future.



Motivational word for Students



Mr. Bhutani Ex. Principal & Industrialist

'There are around 30,000 businesses out there looking for candidates like you. To make the most of this, it's important that you stay disciplined, manage your time well, and always be punctual. A positive attitude will also help you stand out! If you feel there are any gaps in your ITI training, don't worry. The management is ready to help fill those gaps, as long as you follow good discipline and show a strong desire to learn.'



Mr. Veerbhan, President, IMT Industries Association

'Other than what is taught to you in ITI, when you enter the industry as an apprentice or worker, you become like a family member. Remember, this is the start of your future. You should aim to become independent, and if you dedicate the next 4-5 years with passion, hard work, and a quest for knowledge, you will stand on your own feet successfully. We, standing in front of you, are examples of the hard work we are asking you to put in. Move forward with passion and a strong desire to shape your life.'



Mr. Bhutani Ex. Principal & Industrialist

'You are here to learn and grow with the limited knowledge gained from ITI training. The industry will invest in further training over the next 1-1.5 years, exposing you to various tasks. If you're eager to learn, the industry is the right place for you. Choose your job wisely and use this opportunity to guide your future growth.'



Mr. Shivam Tiwari - District Programme Manager add. Deputy Commissioner Office

He provided information on schemes such as the Haryana Raj Aajeevika Mission, which offers both wage employment and self-employment support that anyone can utilize. He also discussed the Deen Dayal Grameen Kaushal Vikas Yojana, where students are trained in various sectors and skills, and placed in jobs with minimum wages through government partnerships. So, for students who are unable to find jobs today, there are several options available to help kickstart your future efforts.



Mr. Bhagat Singh, Principal & Nodal Officer, GITI Faridabad

'He thanked all present delegates and informed the students that they would understand and imbibe the knowledge given by all. He explained how we invite the industries which are ready to hire the students but the students do not show the same effort and then it's very disappointing. We need to talk more about this gap between what the industry requires and students need. He shared that his starting salary was 10k and today he earns more than 1.5 L. As a parent and a teacher we are advising you to make the most of the opportunities lined up for you.'

Voice of Students - Glimpse



My name is Nitesh. I am a student of turner trade from Fatehpur Billoch ITI. I did my OJT through Imperial auto. In my technical skill, I learnt about tool room working and check sheet of machine and machine's safety and personal safety and working procedure. In soft skill, I learnt about grooming team work and communication and how to talk to the company. During this OJT, I saw many changes within myself regarding technical and soft skills and for this I thank Imperial Auto and REACHA which gave me an opportunity to do OJT in Imperial.

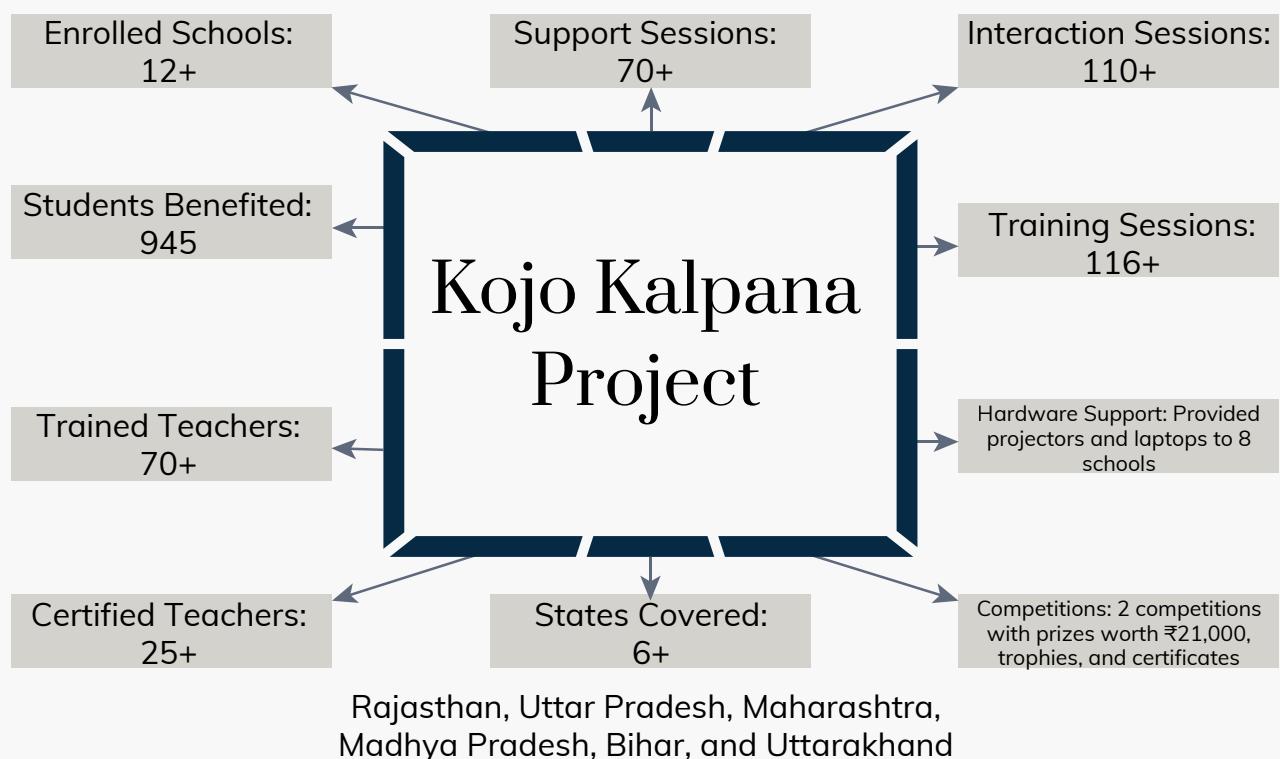


My name is Ankit, I am a student of Fitter trade of Fatehpur Billoch ITI. I did my OJT through Dekha in Imperial Auto. In my technical skill, I learnt about how to do fitting assembly of parts, learned about diesel machine, learned about machine safety and personal safety, learned about 5S, learned about defects. In Soft skills, learned about grooming, team work and communication and how to talk confidently. I thank Imperial Auto and Dekha for my OJT. This OJT was very important for me.



My name is Mayank Goutam. I am a student of Govt ITI NIT 4 machinist trade. My OJT was completed through Imperial Auto. I improved my technical skill and soft skill a lot during this OJT. I got to learn a lot about machines. I learned the whole process of making hosepipe which was completely different from ITI education. I am thankful to Imperial Auto for this who have improved my technical skill and soft skill.

REACHA along with SmartGaon implemented the Kojo Kalpana Project, focusing on 21st Century Skills Development through Kojo Coding in rural schools across India. Aligned with the National Education Policy (NEP) 2020, the project spans 9 selected schools in Uttarakhand, Uttar Pradesh, Madhya Pradesh, and Bihar. Teachers were trained and certified at the project's onset, conducting weekly sessions supported by Kojo Instructors. Bi-weekly online sessions, led by Kojo Instructors, guide students and review progress. Mr. Lalit Pant, Kojo's creator, serves as a mentor, enhancing the learning experience for teachers and students. Under this project, two competitions were organized for the students with the themes: "Happy Diwali" and "Happy Republic Day".

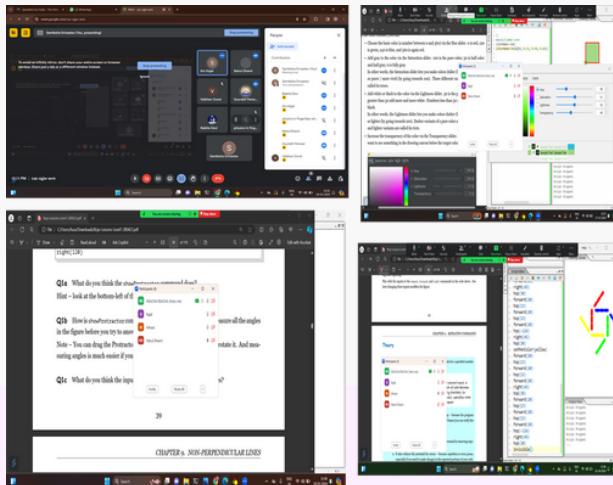


Kojo Usage

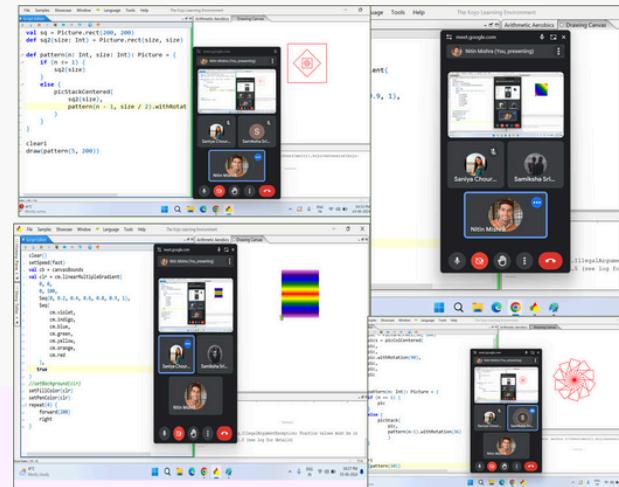
- Downloads – 175000+
- Countries – 180+
- Students – 30000+
- Instructors trained – 30+
- Schools – 25+

Kojo Instructor Training Sessions

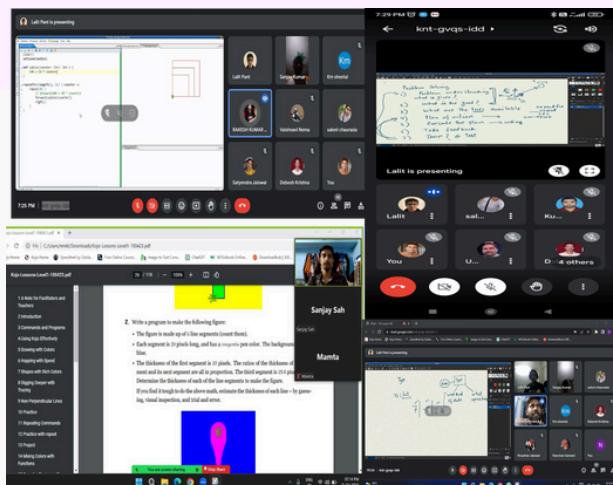
Level 1



Level 2



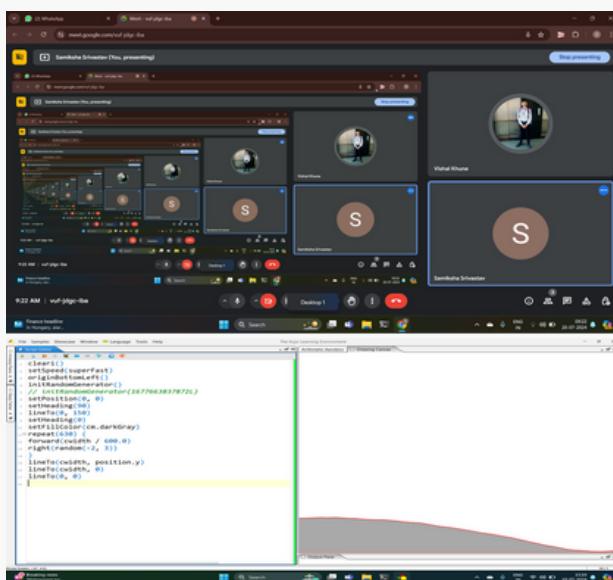
One Month Training Program with Master Trainers



Fortnightly Master Trainer Sessions



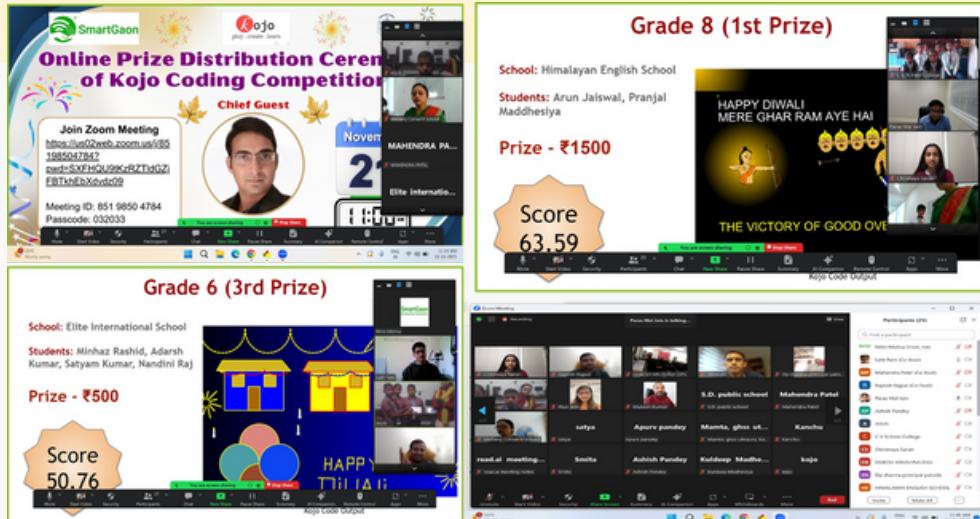
Instructor Training Sessions for Kojo Kalpana



Instructor Training Sessions for Kojo Kalpana



Kojo Competitions

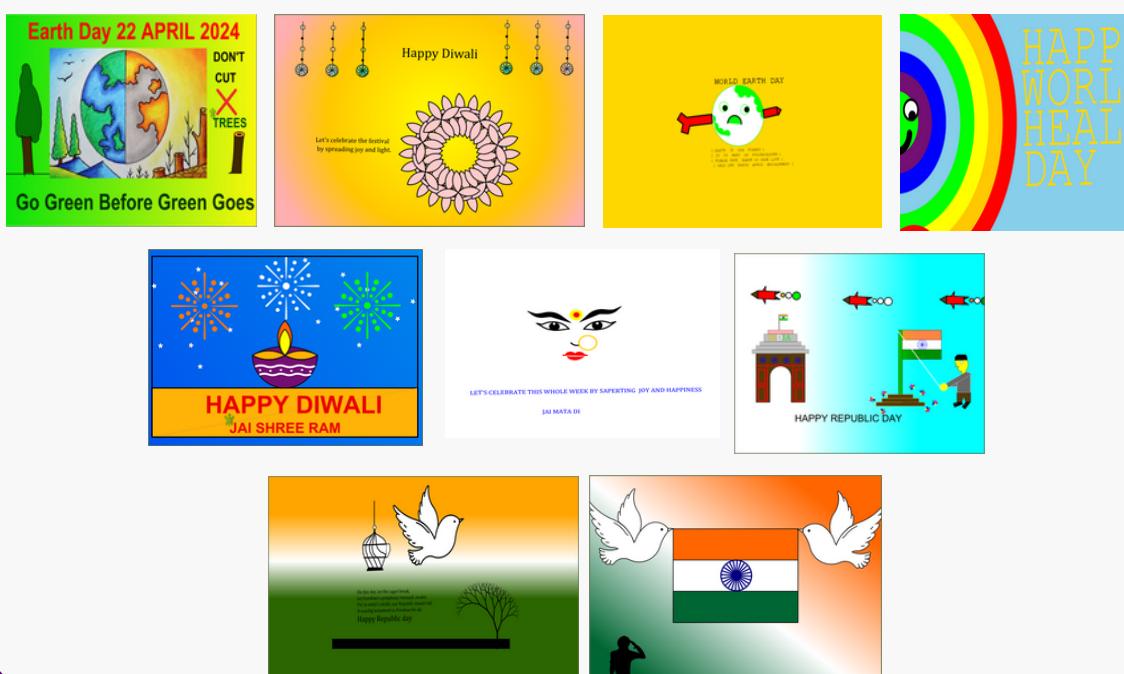


October 2023



January 2024

Creations by Students





Tourism and Hospitality (Tourist Guide) Training Programme (June 2024 to March 2025)

Background

In June 2024, Kesari Tours, in collaboration with the Indian Army and REACHA, launched the Tourism and Hospitality (Tourist Guide) Training Programme at Roshan Mustaqbil in Kupwara, Jammu and Kashmir that equipped local youth with the skills needed to excel in the tourism and hospitality sector. By March 2025, 80 individuals completed training, with 45 placed in relevant roles while others pursued higher education. Kupwara, with its stunning landscapes and untapped tourism potential, offers a unique opportunity for growth in the travel and hospitality industry. This programme empowered the local youth with practical knowledge and professional skills, and also aligned with the region's economic aspirations by promoting self-reliance and creating sustainable livelihoods.

Soft Launch



Inauguration Ceremony



REACHA's Chairman and CEO, Mr. Nikhil Pant, along with Brig. (Dr.) Pavitter Mohan Bali (Veteran), Project Advisor at REACHA, met with Ms. Zelam Chaubal, Director of Kesari Tours



Key Impact

Batch	Duration	Number of Students Trained	Number of Placed Candidates
1	June 17, 2024 - August 22, 2024	20	14
2	September 5, 2024 - October 23, 2024	20	12
3	November 2, 2024 - December 26, 2024	20	10
4	January 5, 2024 - March 4, 2024	20	09
Total		80	45

Exposure Visits



Shalimar Garden



Nushat Garden



Dargah, Srinagar



Gulmarg



Mughal Garden Nushat



The Olive Hotel, Srinagar

The Smartpur Project

(September 2024 - August 2025)

Impact: Achievements and Milestones through the Smartpur Project

1

Increased Financial Empowerment: Financial literacy programmes have boosted community members' confidence in digital banking, savings, and government financial schemes. The adoption of DigiPay at the Panchayat level marks a significant shift towards secure, cashless transactions, thereby improving financial stability. Smartpur centres have emerged as trusted hubs for financial guidance and digital transactions, particularly benefiting women and rural entrepreneurs.

2

Improved Livelihoods and Economic Independence: Skill development in beauty parlour management, horticulture, dairy farming, and traditional crafts has enabled participants, especially women and youth, to start small businesses and secure employment. Training in tour guiding and customer service has opened up new avenues in local tourism. Agricultural capacity-building has strengthened knowledge in areas such as high-density apple cultivation, pest management, and market linkages, leading to improved yields and higher incomes.

3

Bridging the Digital Divide: The Smartpur initiative has significantly enhanced digital access in rural areas by offering e-governance services, digital banking support, and doorstep facilitation. Marginalised groups, including persons with disabilities, the elderly, and women, now have better access to government schemes and financial services, reducing dependency and promoting digital inclusion.

4

Enhanced Awareness and Access to Government Schemes: Through collaboration with various government departments, Smartpur centres have streamlined access to Aadhaar updates, Golden Cards, eKYC, PM-Kisan enrolments, and other essential social entitlements. More individuals are now registering for schemes such as Old Age Pension, Widow Pension, Marriage Assistance, Labour Scholarships, and the PM Vishwakarma Yojana, thereby ensuring greater financial security.

5

Strengthened Community Resilience: With increased digital literacy, financial awareness, and exposure to social protection schemes and livelihood opportunities, communities are becoming more self-sufficient. Beneficiaries are now better equipped to navigate financial challenges, make informed decisions, and access government support—leading to improved economic and social stability.

6

Stronger Local Networks and Institutional Support: Collaborations with government departments, financial institutions, industry experts, and local governance bodies have strengthened local ecosystems. These partnerships are enabling sustained access to essential resources beyond the life of the project. Communities are gradually transitioning from dependency on external aid to greater self-reliance, promoting long-term socio-economic progress.

State-Wise Impact: Key Highlights

Andhra Pradesh

Pillars; No. of Services	Services	Government Schemes and Linkages
Education; 13,550	BDL classes, online application services such as entrance examinations, admissions, and project-related services.	Basic, Foundation, and Intermediate BDL classes; EAPCET; Navodaya entrance test; and all CETs.
Financial Inclusion; 1,70,774	Micro ATM services, digital financial services, insurance schemes, and bank account opening.	Bank account opening, India Post Payments Bank accounts, and all postal insurance schemes.
Governance; 1,25,980	Aadhaar, PAN, caste and income certificates, and social protection schemes	PM-Kisan, Udyam registrations, Thalliki Vandhanam, NFDC registrations, and Sadharan certificates.
Health; 5,984	Sample collection, diagnostic services, telemedicine, and other health-related services.	Aarogyasri Scheme and National Health Scheme
Livelihood; 10,765	Skill development, institutional linkages, livelihood trainings, livelihood support, and life skills education.	Vishwakarma Scheme and Matsyakara Bharosa Pension Scheme



Assam

Pillars; No. of Services	Services	Government Schemes and Linkages
Education; 2,339	DLC, online admission, scholarship applications, academic support classes, and exam form filling.	National Scholarship Scheme
Financial Inclusion; 19,522	Account opening, micro ATM services (money withdrawal, deposit, and transfer), utility bill payments, mobile and DTH recharge, income certificate issuance, PAN-related services, etc.	Pradhan Mantri Fasal Bima Yojana (PMFBY), Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), and Atal Pension Yojana
Governance; 41,191	Application for government social protection schemes, Aadhaar-related services (enrolment and update), Voter card-related services (enrolment and update), Application for caste certificate, Application for next-of-kin certificate, Application for birth certificate, and Photocopying, lamination, photo and document printing services	Pradhan Mantri Kisan Samman Nidhi (PM-KISAN), Pradhan Mantri Jan Arogya Yojana (PM-JAY / Ayushman Bharat), Pradhan Mantri Surya Ghar Yojana, Swachh Bharat Mission, and Mission Basundhara (State Government Scheme – Assam)
Livelihood; 1,158	Livelihood-support training (piggery, horticulture, fishery, mushroom cultivation); online job applications (government & private); other services (employment-exchange registration, résumé preparation, etc.).	Pradhan Mantri Matsya Sampada Yojana (PMMSY); CM Atmanirbhar Assam (State Government Initiative); Pradhan Mantri Vishwakarma Kaushal Samman Yojana (PM Vishwakarma Scheme); Shram Card



Jammu

Pillars; No. of Services	Services	Government Schemes and Linkages
Education; 1,869	Basic, intermediate, and advanced computer courses; IBM courses; internships on digital literacy; PMSSS forms; e-library access; and examination forms.	Prime Minister's Special Scholarship Scheme (PMSSS)
Financial Inclusion; 20,162	Insurance services, bank account opening, and Atal Pension Yojana (APY).	Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jeevan Jyoti Yojana (PMJJY), and Atal Pension Yojana
Governance; 54,643	Ladli Beti form application, Widow Pension, Vay Vandana Card, Old Age Pension, Marriage Assistance form, attestation of mutation, Nakal application, Aadhaar updation, PAN card, Ayushman Card, ABHA Card, and other related services.	Ladli Beti Scheme, Marriage Assistance Scheme, Widow Pension Scheme, Pradhan Mantri Jan Arogya Yojana (PMJAY), and Vay Vandana Yojana
Health; 3,872	Telemedicine, medical tests, and sample collection.	National Health Schemes
Livelihood; 2,600	Job applications, Mission Yuva registrations, livelihood trainings such as food processing, bakery, art and craft, and the Vishwakarma Scheme.	PM Vishwakarma Scheme, Holistic Agriculture Development Programme (HADP), and Employment Directorate



Kashmir (K6 + K15)

Pillars; No. of Services	Services	Government Schemes and Linkages
Education; 2,782	Education services, Pradhan Mantri Kaushal Vikas Yojana (PMKVY) registration, Central University Entrance Test (CUET) form assistance, Labour Scholarship, and Merit-cum-Means Scholarship.	Scholarships – Labour Scholarship and Merit-cum-Means Scholarship
Financial Inclusion; 46,038	Money transfer via UPI, money withdrawal via Aadhaar, DigiPay services, demand drafts, loan payments, and insurance services.	Insurance – Pradhan Mantri Fasal Bima Yojana (PMFBY) and Mission Yuva Loan.
Governance; 76,947	Domicile print with lamination, Ayushman Card, Labour Card renewal, Income Certificate, Widow Pension, Old Age Pension, Ladli Beti Scheme, e-Shram Card, RBA application, printouts, mutation services, and ABHA Card generation.	Widow Pension, Old Age Pension, Ladli Beti Scheme, e-Shram Card, PM-Kisan, Labour Card, and Mission Yuva registration.
Livelihood; 6,196	Training in various trades (e.g., tailoring, agriculture, horticulture, till work, sozni embroidery, mushroom cultivation, pickle making, etc.), linkage with various government departments, life skills training, and PM Vishwakarma Scheme.	PM Vishwakarma Scheme, Holistic Agriculture Development Programme (HADP), and various job applications.



Maharashtra

Pillars; No. of Services	Services	Government Schemes and Linkages
Education; 5,334	DLC classes, admission forms, examination forms, and scholarship forms	Government of India, Post-Matric Scholarship (SC), Post-Matric Scholarship for OBC, SBC, and VJNT, Post-Matric Scholarship for ST Students, Rajarshi Chhatrapati Shahu Maharaj Tuition Fee Reimbursement, Eklavya Scholarship, State Government Open Merit Scholarship, Dr. Punjabrao Deshmukh Hostel Maintenance Allowance, Post-Matric Scholarship for Minority Students
Financial Inclusion; 33,536	Bank account opening, cash withdrawal, cash deposit, and bank loan services, and TV and mobile recharges, railway and air ticket bookings, and all types of bill payments.	Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY), and Atal Pension Yojana (APY)
Governance; 89,442	Basic KYC services; Ladki Bahin Yojana; Pik Vima (Crop Insurance); Old Age Pension Yojana; Widow Pension Yojana; Disability Pension; Pradhan Mantri Awas Yojana (PMAY); Bandhkam Kamgar Yojana; and all types of print and Xerox services.	Maha-DBT for Farmers, Magel Tyala Solar Pump Yojana (Agri Pump – Solar), Fruit Cultivation Schemes, Fertiliser & Drip Irrigation Subsidy, Seed Subsidy Scheme, Krushi Yantrikikaran Yojana (Farm Mechanisation Scheme), Pest Control Equipment Scheme, Rainwater Harvesting Scheme (Shet Tale), Onion Storage Structure Subsidy, PM-Kisan Samman Nidhi, Ladki Bahin Yojana, Pik Vima (Crop Insurance), Old Age Pension Yojana, Widow Pension Yojana, Disability Pension, PM Awas Yojana (Housing Scheme), Bandhkam Kamgar Yojana, e-Shram Registration, and MGNREGA Registration
Livelihood; 2,501	Goat and cattle rearing training, Vegetable and mushroom cultivation training, Milk bio-product making training, Linkages with Skill Development Department, RSETI, and Pratham for skill-based vocational training, Support for bank loan proposals, and Employment registration under the Skill Development Department	PM Mudra Loan Yojana, Self-Help Group (SHG) – EDP & Skill-based Training, Goat and cattle rearing training, Vegetable and mushroom cultivation training, Milk bio-product making training, Linkages with Skill Development Department, RSETI, and Pratham for vocational training, Support in preparing and submitting bank loan proposals, and Employment registration under the Skill Development Department



Rajasthan

Pillars; No. of Services	Services	Government Schemes and Linkages
Education; 4,961	DLC (Digital Learning Classes), Examination form filling, Enrolment in schools and colleges, Scholarship application support, and Shala Darpan-related services	Rajasthan State Certificate in Information Technology (RS-CIT), and Scholarship application support
Financial Inclusion; 1,54,885	Money withdrawal, Money transfer, Micro insurance services, All types of mobile and DTH recharge, New bank account opening, and Electricity bill payment	Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), and Atal Pension Yojana (APY)
Governance; 1,53,679	Application for social protection schemes, Renewal of existing schemes, Aadhaar and Jan Aadhaar related services, SSO ID creation, PAN card services, Assistance with other identity documents, and Photocopying (Xerox) and related support	Palanhaar Yojana, Pradhan Mantri Samman Nidhi Yojana (PM-Kisan), Widow Pension Scheme, Old Age Pension Scheme, Disability Pension Scheme, National Food Security Scheme, Fencing Scheme (for land/crop protection), and Kanya Daan Scheme
Livelihood; 4,794	Competitive exam form assistance, Linkages with skill-based training programmes, Farm and non-farm training sessions, Employment registration support, and Resume creation and email ID setup	Mangla Pashudhan Bima Yojana



Mr. Dilip Kumar Taye | Livelihood



Nestled in the floodplains of the mighty Brahmaputra, the village of Mr. Dilip Kumar Taye is no stranger to adversity. Each year, flash floods wreak havoc on the land and lives, leaving behind layers of silt and sand that render fields infertile and dreams uncertain. One such year, over eight feet of sand from the riverbanks was deposited on Dilip's farmland, crippling his family's primary source of livelihood — paddy cultivation. With limited knowledge of disease control, soil health, and fertiliser use, his productivity dwindled, pushing his family into deeper financial strain.

It was during this time that Nokia's Assam Smartpur team stepped in. In collaboration with Krishi Vigyan Kendra (KVK), REACHA organised a comprehensive training programme on horticulture, covering important topics like seedbed preparation, soil mixing, pest management, and post-harvest practices. Dilip was identified as a participant through community outreach meetings.

The training proved transformational. Dilip applied the knowledge he gained to separate sand from the soil and adopted improved horticultural practices. Not only did he introduce new varieties of fruits and vegetables on his land, but he also significantly enhanced his yield, reviving both his farmland and his family's hopes. Today, Dilip's farm stands as a beacon of flood-resilient farming and an example to how the right support, timely training, and community collaboration can turn crisis into opportunity.

83 Year-old woman | Financial Inclusion



In a remote village with no road connectivity, an 83-year-old woman had been waiting for her pension for over eight months. Paralysed and in poor health, she and her family had tried everything, but the nearest bank was 35–40 km away; an impossible distance given their circumstances.

Moved by her story, the REACHA Smartpur team stepped in. They travelled nearly 50 km, part of it on foot, to reach her home, crossing rough terrain where no vehicles could go. And there, at her doorstep, they handed her the pension she had long been denied.

This small yet powerful act restored not just financial support but also dignity and hope for the family, a reminder that even a single step taken in empathy can travel a long way.



Guidance Courses in Technology-Based 21st-Century Skills for Promoting Healthcare of 1000 Students/Youth as Part of Furtherance of Their Education

(April 1, 2024 - March 31, 2025)

Background

In today's fast-changing world, children's well-being is essential for their academic and personal growth. Health - both physical and mental - directly influences learning, while 21st-century skills like coding, critical thinking, and digital literacy are increasingly vital, as highlighted in India's NEP 2020.

Against this backdrop, the project "Guidance Courses in Technology-Based 21st-Century Skills for Promoting Healthcare of 1000 Students/Youth", a CSR initiative of ONGC in partnership with UCOST and the Uttarakhand Education Department, and implemented by REACHA, played a key role in Uttarakhand. The programme trained 200 students in health and coding as change agents, who then reached out to five peers each, expanding the impact to 1000 youth.

By combining health awareness with digital skills, the project improved students' well-being, strengthened their technological abilities, and created a positive ripple effect across their communities.

Quantification of Healthcare Sessions and Activities



Him Jyoti School



Government School, Harawalla



Government School, Ajabpur



Government School, Lakhibag



Government School, Patel Nagar

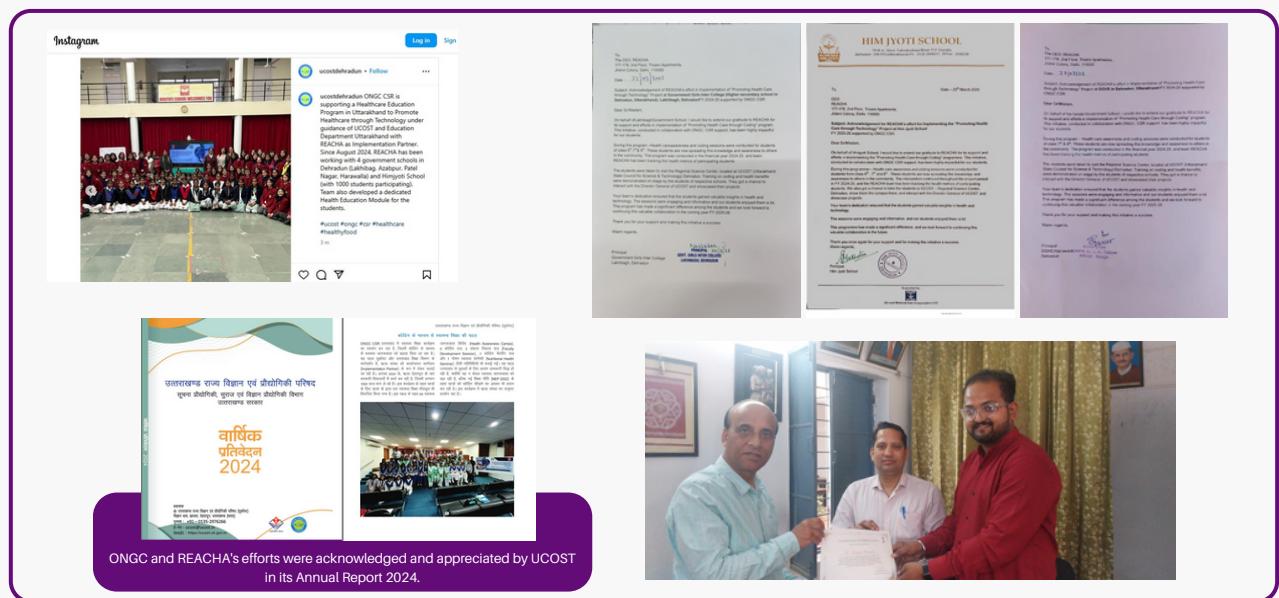
Impact

To effectively monitor and evaluate the impact of the project, baseline and endline surveys were conducted using structured questionnaires and Google Forms. These surveys captured key indicators related to students' health knowledge, nutrition awareness, hygiene practices, and digital skills. To systematically track the progress of the core group, the REACHA team developed a comprehensive healthcare dashboard, which documented the responses and activity logs of the 200 primary student participants. These students completed detailed modules on health and coding and were then empowered as change agents, each tasked with disseminating their learning to five additional peers, thereby expanding the reach to a total of 1000 student beneficiaries.

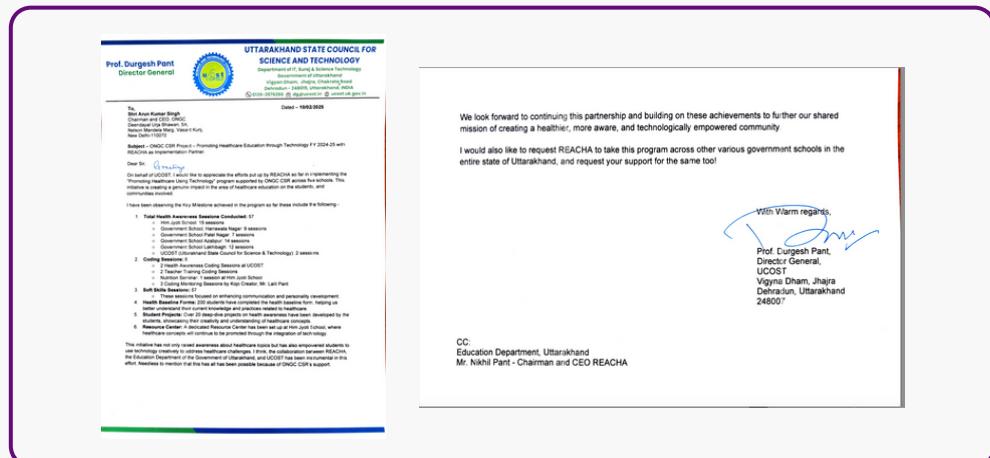
The data from these surveys revealed significant outcomes:

- A 62% improvement in students' health-related knowledge on the topics mentioned in the course and curriculum on healthcare.
- A 40% reduction in junk food consumption.

Appreciation Received from Stakeholders



Letter to Shri. Arun Kumar Singh, Chairman and CEO, ONGC from UCOST to Continue and Expand This Programme in FY 2025-26



Scan the QR code
to explore more
about this project

Capacity Building Sessions

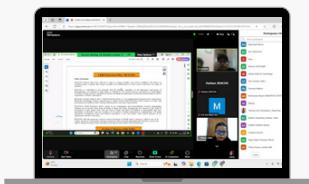
Capacity-building sessions for the REACHA Staff were designed to enhance their skills, knowledge, and efficiency, ensuring continuous professional growth and organizational success. These sessions focused on various aspects such as technical training, leadership development, communication skills, problem-solving, and industry-specific best practices. The staff was equipped with the latest tools and methodologies to improve productivity and adapt to evolving workplace challenges. Additionally, workshops on ethics, workplace etiquette, teamwork, and digital literacy promoted a well-rounded professional approach. Practical exercises, case studies, and interactive discussions ensured hands-on learning, enabling the staff to apply their knowledge effectively in real-world scenarios. By investing in capacity-building initiatives, REACHA strengthened its workforce and created a culture of continuous learning and innovation, ultimately driving long-term success and sustainability.



Mission and Vision of REACHA

Mr. Nikhil Pant

November 21, 2024



REACHA'S Policies

Mr. Ibrahim Ansari and Mr. Shashi Bhushan

November 22, 2024



Prevention Of Sexual Harassment Act

Dr. Surabhi Yadav

November 23, 2024



Section 135, Companies Act 2013

Mr. Nikhil Pant and

Dr. Surabhi Yadav

November 30, 2024



Introduction to REACHA Projects;

Cross Learning and Sharing

Various Project Heads

December 04, 2024



CSR Law Part 2: Section 135

Dr. Surabhi Yadav

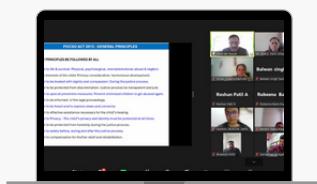
December 07, 2024



CSR Law Part 3: Section 135 (6&7)

Mr. Nikhil Pant & Dr. Surabhi Yadav

December 16, 2024

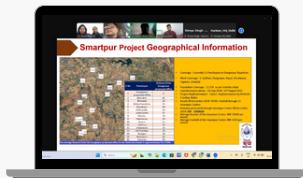


The Protection of Children from Sexual Offences (POCSO) Act

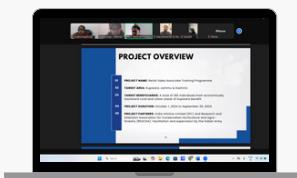
Col. Davinder Kassel

December 21, 2024

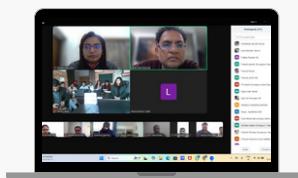
Capacity Building Sessions



Introduction to REACHA Projects:
Cross Learning and Sharing
**Mr. Shajad Nagra and Nokia's
Programme Managers**
December 28, 2024



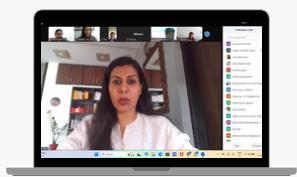
Introduction to REACHA Projects:
Cross Learning and Sharing
**Ms. Archna Singh and
Kashmir's Programme Managers**
January 04, 2025



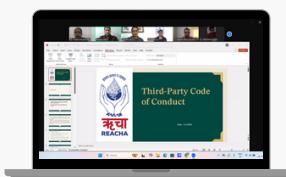
Introduction to REACHA Projects:
Cross Learning and Sharing
Mr. Nikhil Pant
January 11, 2025



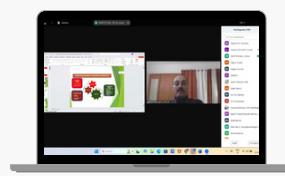
Digital Personal Data Protection Act, 2023
Mr. Vasu Sethia
January 18, 2025



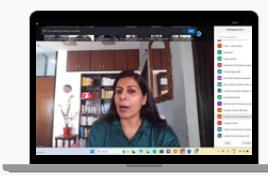
Revising HR Policy
Dr. Surbhi Yadav
January 25, 2025



REACHA'S Third-Party Code of Conduct
Mr. Mudit Pant and Mr. Shajad Nagra
February 01, 2025



M&E, Documentation and Reporting
Brigadier (Dr.) Pavitter Mohan Bali
February 08, 2025



Policy Discussion and Revision
Dr. Surabhi Yadav
March 01, 2025

Kashmir CSR Dialogue 2025

The Kashmir CSR Dialogue 2025, organised by REACHA in partnership with the Directorate of Lifelong Learning, University of Kashmir (NAAC Accredited A+), on February 25, 2025, highlighted CSR's role in transforming Kashmir. The event brought together key stakeholders, including corporate leaders, policymakers, and the Indian Army, to discuss employment, education, healthcare, skill development, and environmental sustainability.

The event featured the felicitation of impactful CSR leaders, interactive seminars, workshops, and discussions on Section 135 of the Companies Act, 2013, and a focus on better CSR compliance. Certificates, citations, and mementos were awarded to beneficiaries, corporates, and Army representatives. The dialogue aimed to empower youth through education, vocational training, and cultural enrichment, driving sustainable development in Kashmir.



The felicitations for the Kashmir CSR Dialogue were later handed over by REACHA's Chairman and CEO, Mr. Nikhil Pant, to:



The senior leadership of IHCL - Ms. Sireesha Chandana, Vice President, Learning, Development and Sustainability, and Mr. Sandeep Gore, Corporate Director, CSR - as well as to Mr. Shiladitya Samaddar, Principal Lead, Operations at TATA Strive.



Mrs. Madhu Jain, Director, IIFL Foundation and the IIFL Foundation team.

Uttarakhand Tech Summit

The Uttarakhand Tech Summit 2025 was held at Industrial Training Institutes (ITI), Niranjanpur, Dehradun, Uttarakhand on March 18, 2025. This event was dedicated to advancing skill development, innovation, and collaboration to empower the youth of Uttarakhand. The summit brought together key stakeholders from government, corporates, academia, and the youth, focusing on how technology and skill-building initiatives can drive employment and sustainable growth in the state.

The summit was organized under the IBM SkillsBuild Program (IBM's CSR initiative) in collaboration with:

- Uttarakhand State Council for Science and Technology (UCOST) – facilitating technological advancements.
- Department of Skill Development and Employment (DSDE), Uttarakhand – shaping policies and programmes for workforce development.
- REACHA – the implementation partner, ensuring execution and impact on the ground.

With the participation of senior government officials, corporate leaders, academic experts, and young innovators, the summit served as a platform to showcase groundbreaking projects, exchange ideas, and chart a path towards a tech-driven future for Uttarakhand, and the role of CSR to achieve the same.



Scan the QR code to explore
more about this event

Financial Statements

REACHA
 (RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND ARGO-FORESTRY) NEW DELHI
 177-178, 2nd FLOOR, TRIVENI APARTMENTS, JHILMIL COLONY, DELHI, 110095
 BALANCE SHEET AS ON 31st MARCH 2025

LIABILITY	AMOUNT	ASSETS	AMOUNT
CORPUS FUND		Fixed Assets	
As Per Last Year	65,31,845	As per annexure-1	2,99,867
Add : Excess of Income over Expenditure	2,89,885		
Current Liabilities		Current Assets	
TDS Payable	16,20,525	Cash in Hand	4,681
Expenses Payable	54,000	Balances with Bank (Annexure-2)	75,29,456
		Staff advances	1,13,366
		Grants Receivables	4,17,664
		Insurance Receivables	91,223
		Security Deposits	40,000
	84,96,256		84,96,256

As per report of even date annexed
 For Manish Aggarwal & Co

Chartered Accountants
 Firm No. 031007N


 Nitin Mittal
 (Partner)
 M. No.: 540076
 UDIN NO.: 25540076BMLWUV5634

Place : New Delhi
 Dated: 30.09.2025


 RAMESH CHANDRA MITAL
 (TREASURER)


 NIKHIL PANT
 (CHAIRMAN)



REACHA
 (RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY)
 177-178, 2nd FLOOR, TRIVENI APARTMENTS, JHILMIL COLONY, DELHI, 110095

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31st MARCH 2025

EXPENDITURE	AMOUNT	INCOME	AMOUNT
CSR Projects Expenses (Annexure-3)	8,64,76,906	CSR Projects Income (Annexure-3)	8,74,38,956
FCRA Expenses	2,76,000	Foreign Donations	2,94,491
Expenses Related to Objects of the Society (Annexure-3)	15,29,779	Indian Donations	3,23,630
Other Expenses (Annexure-3)	2,34,066	Other Incomes (Annexure-3)	7,49,559
Surplus	2,89,885		
	8,88,06,636		8,88,06,636

As per report of even date annexed
 For Manish Aggarwal & Co.

Chartered Accountants
 Firm No. 031007N


 Nitin Mittal
 Partner
 M. No. 540076
 UDIN NO.: 25540076BMLWUV5634

Place : New Delhi
 Dated: 30.09.2025


 RAMESH CHANDRA MITAL
 (TREASURER)


 NIKHIL PANT
 (CHAIRMAN)



Financial Statements

REACHA
(RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY)
177-178, 2nd FLOOR, TRIVENI APARTMENTS, JHILMIL COLONY, DELHI, 110095
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31st MARCH 2025

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
Opening Balance			
Bank Balances	6,262,746	TDS Payable & Others	1,592,782
Cash-in-hand	3,641	Other Incidental Expenses	104,607
	<hr/>		
Current Assets		Current Assets	
	1,160,118		238,589
CSR Donations	87,021,292	FCRA Expenses	276,000
Foreign Donations	294,491	CSR Project Expenses	84,912,533
Other Indian Donations	323,630	Other expenses	1,156,829
Other Incomes	749,559		
		Closing Balance	
		Bank Balances	7,529,456
		Cash-in-hand	4,681
		<hr/>	
	95,815,477		7,534,137
			95,815,477

As per report of even date annexed

For Manish Aggarwal & Co

Chartered Accountants

Firm No. 031007N


 Nitin Mittal
 (Partner)
 M. No.: 540076
 UDIN NO.: 25540076BMLWUV5634


 RAMESH CHANDRA MITTAL
 (TREASURER)




 NIKHIL PANT
 (CHAIRMAN)


Place : New Delhi

Dated: 30.09.2025

Annexure-I:

REACHA
(RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY) NEW DELHI

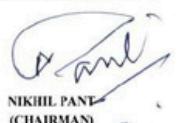
Details of Depreciation as on 31st MARCH 2025

S.No.	Particulars	Rate	W.D.V. as on 01.04.2024	More Than 180 Days	Less Than 180 Days	Total	Sales	Sales Less Than 180 days	Balance	Depreciation	W.D.V. as on 31.03.2025
Books @40%											
1	Library Books	40%	23	-	-	23	-	-	23	9	14
Furniture & Fixtures @10%											
2	Furniture & Fixtures	10%	19,816	1,34,300	-	1,54,116	-	-	1,54,116	15,412	138,704
Plant & Machinery @15%											
3	Plant & Machinery	15%	40,245	14,000	-	54,245	-	-	54,245	8,137	46,108
Plant & Machinery @40%											
4	Computer/Laptops	40%	1,91,734	-	-	1,91,734	-	-	1,91,734	76,694	1,15,040
Total			2,51,818	1,48,300	-	4,00,118	-	-	4,00,118	1,00,251	2,99,867




 RAMESH CHANDRA MITTAL
 (TREASURER)




 NIKHIL PANT
 (CHAIRMAN)




Team at the Headquarters



SHRI. NIKHIL PANT
Chairman & CEO



MUDIT PANT
Head, Partnerships and
Strategy



K SHASHI BHUSHAN
Head, Human Resources
and Admin



CA IBRAHIM ANSARI
Finance Head



ARCHNA SINGH
Head, Projects and
Compliances



VASU SATHIA
Tech Head



SHREYA SINGH
Head, Content and
Communications



HARLEEN KAUR
Program Director



SHAJAD ALI NAGRA
Lead, Projects &
Operations



MANSI SHARMA
Project Officer



SARITA
Project Officer



PRABHA SINGH
Project Officer



Team at the Headquarters



PRAMOD KUMAR
Project Coordinator



ASHISH KUMAR CHAUHAN
Social media Coordinator



ARUN KUMAR
Program Executive



NEERAJ YADAV
Accountant



MANOJ SAGWAN
Accountant



RAMAKANT DAS
Account Assistant



ANSH PRASAD
Account Assistant

The REACHA Team

GUIDANCE COURSE FOR ENHANCEMENT OF 21ST-CENTURY SKILLS



SIMAR SINGH
● Project Manager



VISHAL VITTHAL KHUNE
● Coding Trainer



PRAVIN RAJENDRA RANMALE
● Consultant

CELL FOR LIVELIHOOD ENHANCEMENT PHASE 4



RUBEENA BANO
● Mobilizer



SYED AFEER
● Placement Facilitator cum mobilizer



JUNAID FAROOQ SHAH
● Consultant

IBM SKILLSBUILD



GAJENDRA DILARE
● Senior Consultant



LAWRIE COLACO
● Senior Consultant



RADHIKA VERMA
● Senior Consultant



VIJESH SAHU
● Consultant



SAMIKSHA SHRIVASTAVA
● IT Consultant



GATIKA MISHRA
● Consultant



KARISHMA
● Trainer



AMIT KUMAR SRIVASTAVA
● Programme Executive



AYUSH DIWEDI
● Programme Executive



TUSHAR KUMAR KESHARI
● Programme Executive



KESHAV
● Office Executive

The REACHA Team

IHCL PROJECTS, KASHMIR



PEER WAHID SHARIF

● Project Manager



VASIM PATHAN

● F&B Trainer



WASEEM AHMED KHAN

● Chef Bakery Trainer



NUSRAT KAREEM

● Soft Skills Trainer



TAHIR MAQBOOL LONE

● Placement Facilitator cum mobilizer



UZMA MAROOF

● Mobilizer



SHANU BASHEER

● Mobilizer

HOSPITALITY (CHEF TRADE) TRAINING PROGRAMME



ZUBAIR MOHI UDDIN DAR

● Soft skills Trainer



NAZIMA JAN

● Project Manager



JAVAID AHMAD MALIK

● Chef Cmmis Trainer

BEAUTY & WELLNESS, AND CODING TRAINING PROGRAMME



TANVEER MIR

● Project Manager



NIGHAT KAREEM

● Coding Trainer



SHARIQ AHMAD

● Coding Trainer



MEHVISH MAJEED

● Beauty Trainer (Artist)



AFROOZA MAJEED

● Mehndi Trainer



MOHIN HAMID

● Mobilizer

The REACHA Team

HOMESTAY HOSTS TRAINING PROGRAMME



ONTEY KHAMBLAI

● Project Manager



MINDA APRALO

● HomeStay Hosts Trainer



KESELO TAYANG

● Soft Skills Trainer

INDUSTRIAL UPSKILLING OF ITI STUDENTS



PARVEEN KUMAR

● Technical Trainer



AKASH

● Soft Skill Trainer



SUNDER SINGH

● Coordinator



MANISH

● Coordinator

TOURISM AND HOSPITALITY (TOURIST GUIDE) TRAINING PROGRAMME



AZAD HUSAIN

● Senior Advisor



YASIR NISSAR DAR

● F&B Trainer



SYED FAIZAN
MAQBOOL

● Soft Skill Trainer



KULSOOMA BANO

● Mobilizer

GUIDANCE COURSES IN TECHNOLOGY-BASED 21ST-CENTURY SKILLS FOR PROMOTING HEALTHCARE



RITA SINGH

● Trainer



PARITOSH BISHT

● Project
Coordinator



SAURAV KUMAR

● Project
Coordinator

The REACHA Team

THE SMARTPUR PROJECT



N.Hemanth

● State Lead –
Arunachal Pradesh



S.VenkataPaparao

● Project
Supervisor



MV Ramaiah

● Project
Supervisor



SK Dastahgiri Saheb

● Project
Coordinator



Kapuluru Latha

● Paramedical
officer



Mangalapuri Gopinath

● Computer Applications
Instructor



Shaik Shan

● Computer
Applications
Instructor



Gadi Seenaiah

● Computer Applications
Instructor



J. Srinivasulu

● Computer Applications
Instructor



Jorepalli Siva

● Computer
Applications
Instructor



Pidigu Raja

● Computer Applications
Instructor



Bellamkonda Giri

● Computer Applications
Instructor



**Ganipe
Koteswararao**

● Community
Mobilizer



Kumari Mohan

● Community
Mobilizer



Avula Siva

● Community
Mobilizer



Sriram Prasanna

● Community
Mobilizer



Y.Venkateswaralu

● Community
Mobilizer



M.Premalatha

● Community
Mobilizer



**Goripati
Srinivasulu**

● Community
Mobilizer

The REACHA Team

THE SMARTPUR PROJECT



Medini Tasha
● State Lead - Assam



Naba Kaman
● Project Supervisor



Shashi Chabukdhara
● Centre Facilitator



Tinamoni Taid
● Centre Facilitator



Sadananda Boro
● Centre Facilitator



Lakhyanath Puri
● Centre Facilitator



Bidyason Deori
● Centre Facilitator



Briguram Tarak
● Centre Facilitator



Mintu Doley
● Centre Facilitator



Dhiren Morang
● Centre Facilitator



Ajay Doley
● Centre Facilitator



Hasna Mipun
● Computer Applications Instructor



Udit Pegu
● Computer Applications Instructor



Suman Doley
● Computer Applications Instructor



Dharmaraj Karki
● Community Mobilizer



Brindaban Baruah
● Community Mobilizer



Labanya Deori
● Community Mobilizer



Marina Patir
● Community Mobilizer



Binod Sharma
● Community Mobilizer

The REACHA Team

THE SMARTPUR PROJECT



Isha Bali

● State Lead - Jammu



Ravi Kumar Sharma

● Project Supervisor



Vinay Sharma

● Paramedical Officer



Aryan

● Computer Academic Instructor



Dinesh Sambyal

● Computer Academic Instructor



Lalit Kumar Sharma

● Computer Academic Instructor



Mukesh Kumar

● Computer Academic Instructor



Sanjeev Singh

● Computer Academic Instructor



Shavani Sharma

● Computer Academic Instructor



Vishal Singh

● Computer Academic Instructor



Balwan Singh

● Community Facilitator



Diksha Sharma

● Community facilitator



Lucky Sharma

● Community facilitator



Mamta Rani

● Community facilitator



Aditya Singh Langeh

● Community facilitator



Komal Katal

● Community facilitator



Monika Bagul

● Community facilitator



Shrifal Raina

● Community facilitator



Ajay Kumar

● Centre Facilitators



Anil Kumar

● Centre Facilitators



Manjit Singh

● Centre Facilitators



Neeraj Sharma

● Centre Facilitators

The REACHA Team

THE SMARTPUR PROJECT



Neetan Sharma
● Centre Facilitators



Nitin Banorta
● Centre Facilitators



Sachin Kumar
● Centre Facilitators



Sandeep Bhagat
● Centre Facilitators



Shiv Niraz Singh
● Centre Facilitators



Sumesh Verma
● Centre Facilitators



Sunil Kumar
● Centre Facilitators



Susheel Singh
● Centre Facilitators



Vijay Singh
● Centre Facilitators



Vikas Sharma
● Centre Facilitators



Vikram Singh
● Centre Facilitators



Yashpal Singh
● Centre Facilitators

The REACHA Team

THE SMARTPUR PROJECT



Mir Adeebullah
● State Lead - Kashmir



Peerzada Azhar Aejaz
● Project coordinator



Aamir Ahmad Malik
● Community Mobilizer



Darakshan Rashid
● District Coordinator



Kifayatullah Malik
● District Coordinator



Nadiya Muzaffar
● District Coordinator



Omer Basheer veray
● District Coordinator



Reyaz Ahmad Bengee
● District Coordinator



Shamshad Ahmad Sheikh
● District Coordinator



Shafat Nazir Mir
● District Coordinator



Irshad Ahmad Reshi
● Centre Facilitator



Javid Ahmad Rather
● Centre Facilitator



Mashqoor Ahmad Dar
● Centre Facilitator



Mohd Iqbal Shah
● Centre Facilitator



Mudasir Ahmad Lone
● Centre Facilitator



Muzafer Ahmad Khan
● Centre Facilitator



Rayees Ahmad Wagay
● Centre Facilitator



Rouf Mohd Ganie
● Centre Facilitator



Sajaad Ahmad Khanday
● Centre Facilitator



Shafkat Ahmad Gatoor
● Centre Facilitator



Showkat Ahmad Dar
● Centre Facilitator



Suhail Ahmad Bhat
● Centre Facilitator

The REACHA Team

THE SMARTPUR PROJECT



Suhail Ahmad Ganie
● Centre Facilitator



Aashaq Hussain wani
● Centre Facilitator



Aasif Imran Shah
● Centre Facilitator



Abdul Rafia Bhat
● Centre Facilitator



Aijaz Ahmad Bhat
● Centre Facilitator



Amjad Ahmad Chechi
● Centre Facilitator



Basit Ali Bhat
● Centre Facilitator



Bilal Ahmad Dar
● Centre Facilitator



ILYas Ahmad Mir
● Centre Facilitator



Sufdar Hussain Bhat
● District Coordinator



Suhaib Ahmad
● District Coordinator



Arjumand Nissar
● Computer Applications Instructor



Gowisia Rasool
● Computer Applications Instructor



Iqbal Ahmad Dar
● Computer Applications Instructor



Irshad Fayaz
● Computer Applications Instructor



Junaid Rashid
● Computer Applications Instructor



Musharaf Hassan Bhat
● Computer Applications Instructor



Nasir Habib
● Computer Applications Instructor

The REACHA Team

THE SMARTPUR PROJECT



Harish Vaidya

● State Lead – Maharashtra



Sagar Dage

● Project Supervisor



Sukesh Kendre

● Project coordinator



Pandurang Dharade

● Community Facilitator



Sachin Kharat

● Community Facilitator



Dipak Rothe

● Community Facilitator



Ashwini Varade

● Community Facilitator



Vanita Borase

● Community Facilitator



Santosh Shene

● computer Academic Instructor



Uttam Gavhane

● computer Academic Instructor



Pooja pawar

● computer Academic Instructor



Prerana Rokade

● computer Academic Instructor



Rohini Bhor

● computer Academic Instructor

The REACHA Team

THE SMARTPUR PROJECT



Jayesh Kumar

● State Lead -
Rajasthan



Mukesh Kumar Salvi

● Assistant Manager



Manshankar Kalasua

● Project
Supervisor



Raghunath Rawal

● Project Supervisor



Bhavesh Joshi

● Project
Coordinator



Prakash Patidar

● Community
Mobilizer



Phoolshankar damor

● Community Mobilizer



Nilesh Vaishnav

● Community Mobilizer



Dinesh Chandra Amaliya

● Community Mobilizer



Surajmal Baranda

● Community Mobilizer



Deepak Prajapat

● Computer
academic instructor



Ramesh Chandra Katara

● Computer academic
instructor



Tanmay Jain

● Computer academic
instructor



Vinit Pandya

● Computer
academic instructor



Rudresh Pandya

● Computer
academic instructor

The REACHA Team

OTHER CONSULTANTS



GIRISH SAIWE
● Senior Consultant



RAKSHITA UDADHYAY
● Consultant



KANCHAN SAWANT
● Consultant



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REACHA



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